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# **Report Parameters**

# 1 County

48287 Lee County, TX

### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



# **Economy Overview**

18,240

Population (2023)

Population **grew by 1,127** over the last 5 years and is projected to **grow by 1,534** over the next 5 years.

8,516

**Total Regional Employment** 

Jobs decreased by 64 over the last 5 years but are projected to grow by 617 over the next 5 years.

\$66.4K

Median Household Income (2022)

Median household income is **\$8.7K below** the national median household income of \$75.1K.

### **Takeaways**

- As of 2023 the region's population increased by 6.6% since 2018, growing by 1,127. Population is expected to increase by 8.4% between 2023 and 2028, adding 1,534.
- From 2018 to 2023, jobs declined by 0.7% in Lee County, TX from 8,580 to 8,516. This change fell short of the national growth rate of 4.5% by 5.2%. As the number of jobs declined, the labor force participation rate decreased from 66.9% to 61.5% between 2018 and 2023.
- Concerning educational attainment, **11.7% of Lee County, TX residents possess a Bachelor's Degree** (9.4% below the national average), and **7.5% hold an Associate's Degree** (1.3% below the national average).
- The top three industries in 2023 are Utility System Construction, Crop Production, and Education and Hospitals (Local Government).

	Population (2024)	Labor Force (Sep 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	18,574	9,626	8,516	100.0	\$1.22B	\$1.98B	\$1.85B
State	30,912,083	15,553,137	15,556,347	96.6	\$2.58T	\$1.50T	\$2.03T

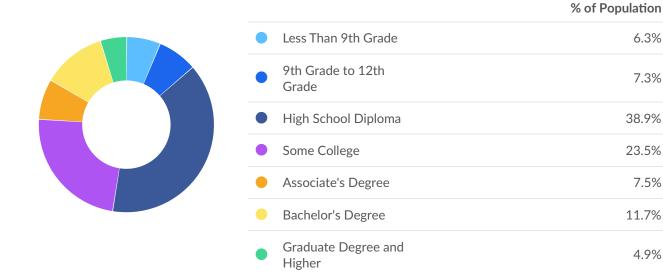


### Sep 2024 Labor Force Breakdown



#### **Educational Attainment**

Concerning educational attainment, 11.7% of Lee County, TX residents possess a Bachelor's Degree (9.4% below the national average), and 7.5% hold an Associate's Degree (1.3% below the national average).



Population

813

953

5.053

3,049

974

1,526

633

6.3%

7.3%

38.9%

23.5%

7.5%

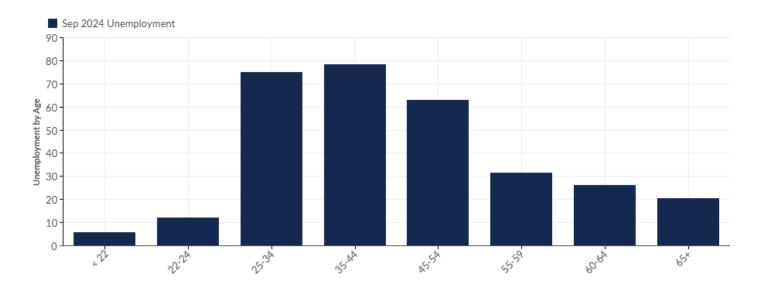
11.7%

4.9%



# Unemployment by Demographics

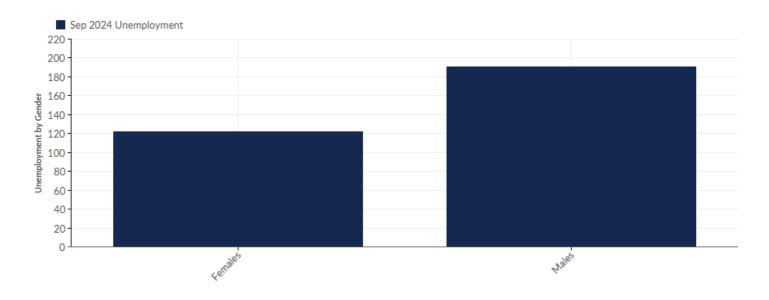
# Unemployment by Age



Age	Unem (	ployment Sep 2024)	% of Unemployed
< 22		6	1.92%
22-24		12	3.85%
25-34		75	24.04%
35-44		78	25.00%
45-54		63	20.19%
55-59		32	10.26%
60-64		26	8.33%
65+		20	6.41%
	Total	312	100.00%



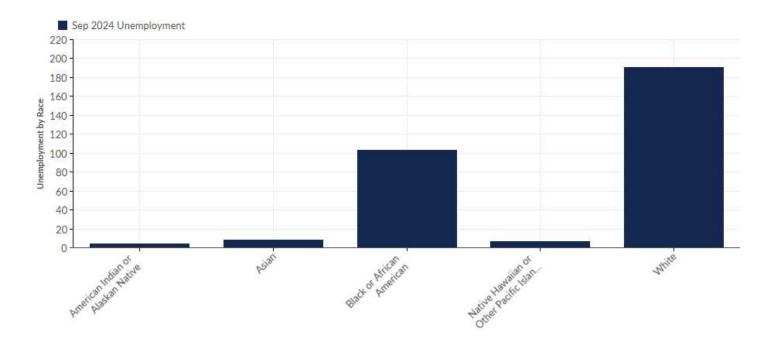
# **Unemployment by Gender**



Gender	Unemployment (Sep 2024)	% of Unemployed
Females	122	39.10%
Males	190	60.90%
	Total 312	100.00%



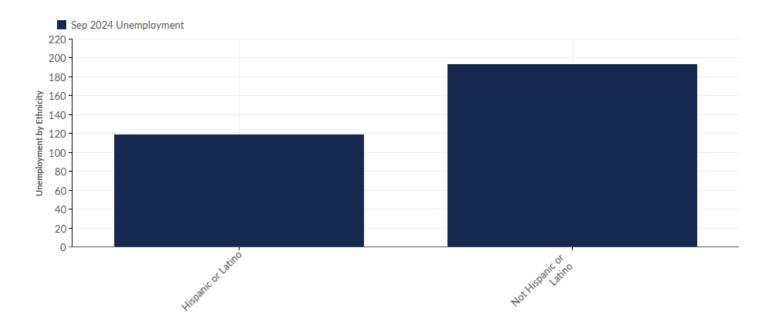
## **Unemployment by Race**



Race	Unemplo (Sep	yment 2024)	% of Unemployed
American Indian or Alaskan Native		4	1.28%
Asian		8	2.56%
Black or African American		103	33.01%
Native Hawaiian or Other Pacific Islander		6	1.92%
White		191	61.22%
	Total	312	100.00%



# **Unemployment by Ethnicity**



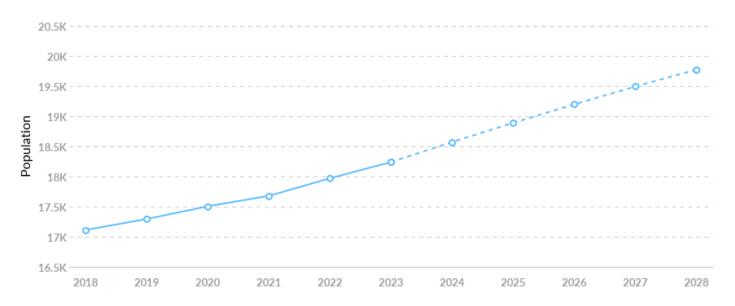
Ethnicity	Une	employment (Sep 2024)	% of Unemployed
Hispanic or Latino		119	38.14%
Not Hispanic or Latino		193	61.86%
	Total	312	100.00%



# Historic & Projected Trends

## **Population Trends**

As of 2023 the region's population increased by 6.6% since 2018, growing by 1,127. Population is expected to increase by 8.4% between 2023 and 2028, adding 1,534.

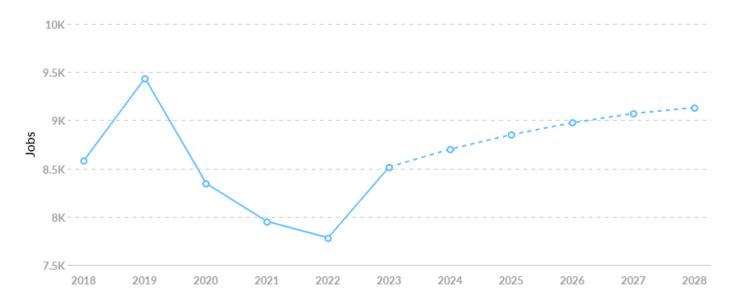


Timeframe	Population
2018	17,113
2019	17,295
2020	17,506
2021	17,679
2022	17,971
2023	18,240
2024	18,574
2025	18,890
2026	19,199
2027	19,495
2028	19,774



### **Job Trends**

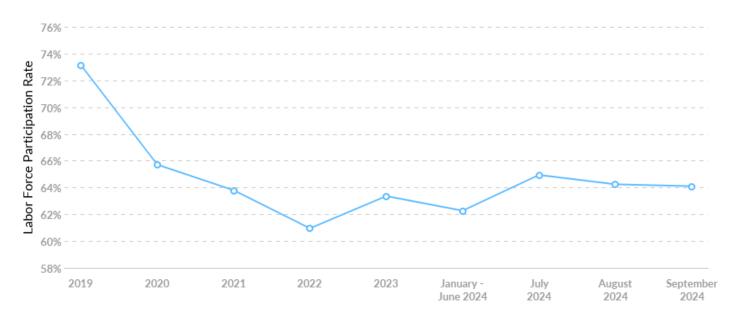
From 2018 to 2023, jobs declined by 0.7% in Lee County, TX from 8,580 to 8,516. This change fell short of the national growth rate of 4.5% by 5.2%.



Timeframe	Jobs
2018	8,580
2019	9,434
2020	8,346
2021	7,950
2022	7,781
2023	8,516
2024	8,701
2025	8,851
2026	8,975
2027	9,070
2028	9,133



# **Labor Force Participation Rate Trends**

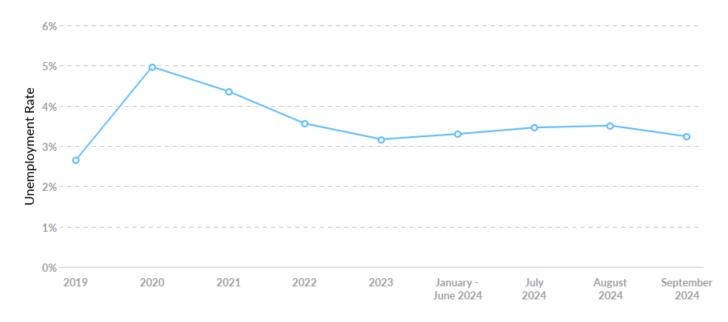


Timeframe	Labor Force Participation Rate
2019	73.14%
2020	65.71%
2021	63.80%
2022	60.95%
2023	63.36%
January - June 2024	62.27%
July 2024	64.94%
August 2024	64.24%
September 2024	64.10%



# **Unemployment Rate Trends**

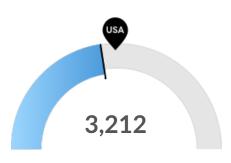
Lee County, TX had a September 2024 unemployment rate of 3.24%, increasing from 2.65% 5 years before.



Timeframe	Unemployment Rate
2019	2.65%
2020	4.97%
2021	4.36%
2022	3.56%
2023	3.17%
January - June 2024	3.30%
July 2024	3.46%
August 2024	3.51%
September 2024	3.24%

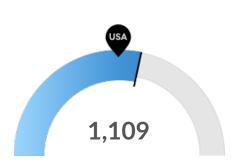


# **Population Characteristics**



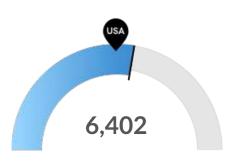
#### Millennials

Lee County, TX has 3,212 millennials (ages 25-39). The national average for an area this size is 3,706.



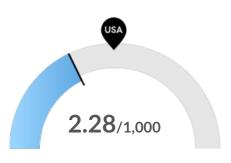
#### **Veterans**

Lee County, TX has 1,109 veterans. The national average for an area this size is 919.



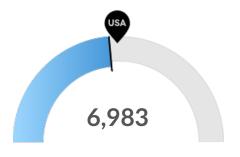
#### **Retiring Soon**

Retirement risk is high in Lee County, TX. The national average for an area this size is 5,506 people 55 or older, while there are 6,402 here.



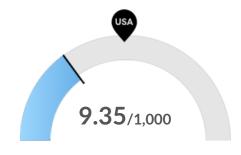
#### **Violent Crime**

Lee County, TX has 2.28 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.



#### **Racial Diversity**

Racial diversity is about average in Lee County, TX. The national average for an area this size is 7,596 racially diverse people, while there are 6,983 here.



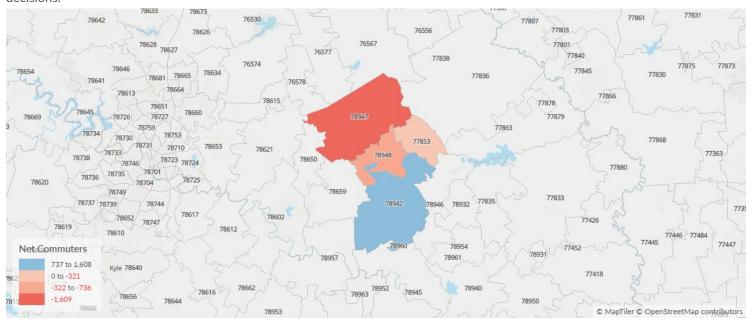
#### **Property Crime**

Lee County, TX has 9.35 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.



### Place of Work vs Place of Residence

Understanding where talent in Lee County, TX currently works compared to where talent lives can help you optimize site decisions.



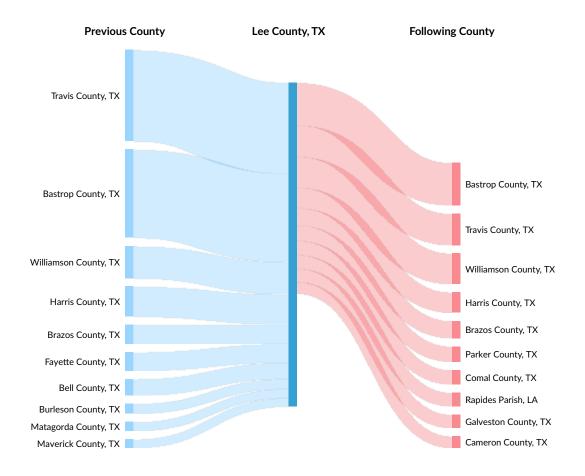
	Where Talent Works			Where Talent Lives	
ZIP	Name	2023 Employment	ZIP	Name	2023 Workers
78942	Giddings, TX (in Lee cou	6,193	78942	Giddings, TX (in Lee cou	5,456
78947	Lexington, TX (in Lee co	1,644	78947	Lexington, TX (in Lee co	3,253
77853	Dime Box, TX (in Lee co	440	77853	Dime Box, TX (in Lee co	672
78948	Lincoln, TX (in Lee coun	239	78948	Lincoln, TX (in Lee coun	560



# Inbound and Outbound Migration

The table below analyzes past and current residents of Lee County, TX. The left column shows residents of other counties migrating to Lee County, TX. The right column shows residents migrating from Lee County, TX to other counties.

As of 2022, 165 people have migrated from Travis County, TX to Lee County, TX. In the same year, 77 people left Lee County, TX migrating to Bastrop County, TX. The total Net Migration for Lee County, TX in 2022 was 281.



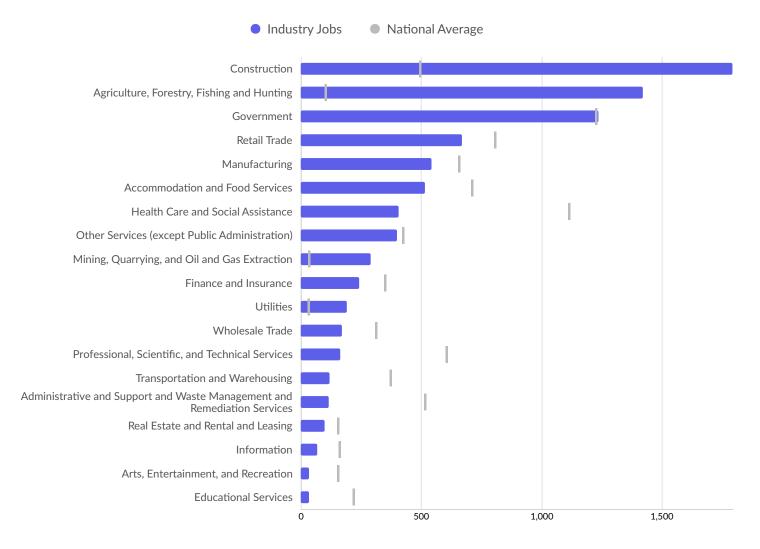
Top Previous Counties	Migrations
Travis County, TX	165
Bastrop County, TX	160
Williamson County, TX	58
Harris County, TX	54
Brazos County, TX	35
Fayette County, TX	34

Top Previous Counties	Migrations
Bell County, TX	30
Burleson County, TX	18
Matagorda County, TX	16
Maverick County, TX	16
Hays County, TX	10
Tarrant County, TX	8
Bexar County, TX	7
Dallas County, TX	6
Montgomery County, TX	6
Top Following Counties	Migrations
Bastrop County, TX	77
Travis County, TX	57
Williamson County, TX	55
Harris County, TX	37
Brazos County, TX	31
Parker County, TX	28
Comal County, TX	26
Rapides Parish, LA	25
Galveston County, TX	24
Cameron County, TX	21
Montgomery County, TX	19
Taylor County, TX	16
Hardin County, TX	14
McLennan County, TX	14
Hill County, TX	11



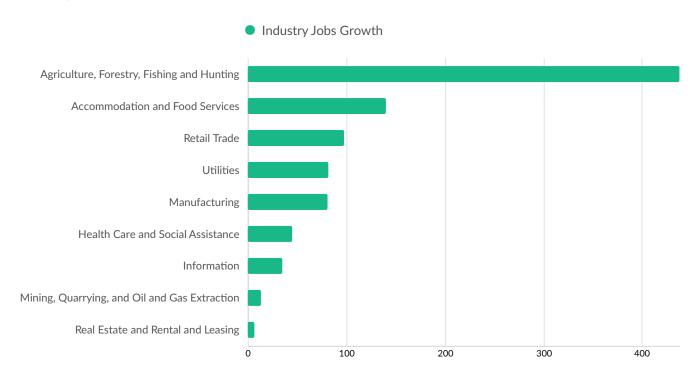
# **Industry Characteristics**

### **Largest Industries**



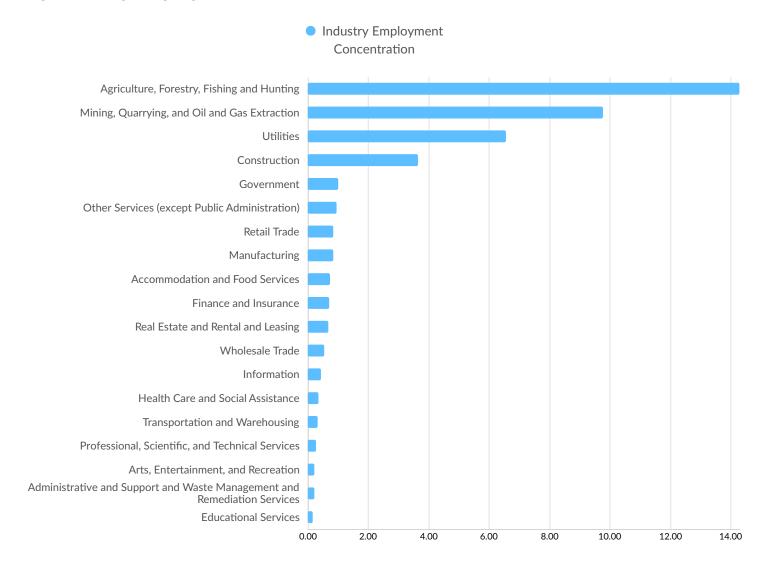


# **Top Growing Industries**



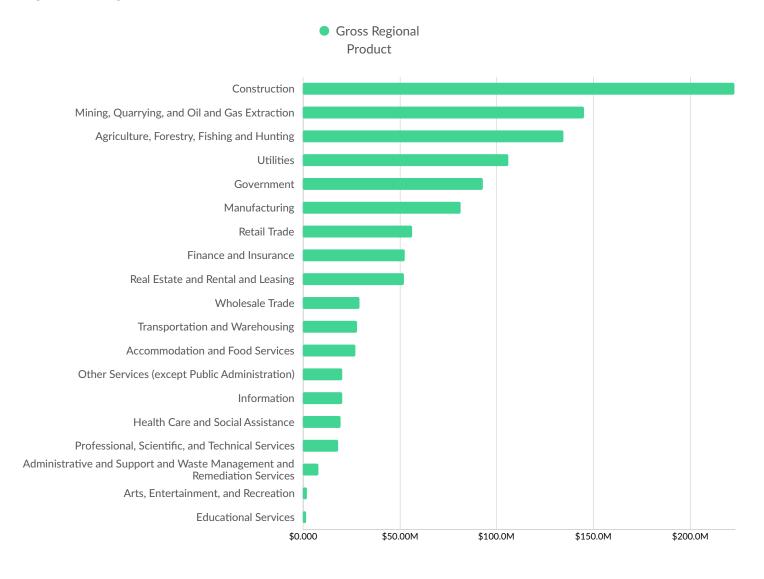


### **Top Industry Employment Concentration**



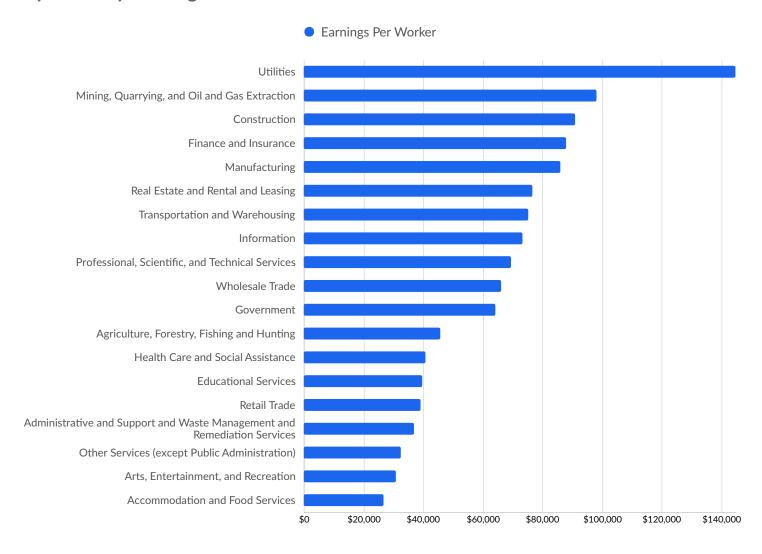


### **Top Industry GRP**





### **Top Industry Earnings**





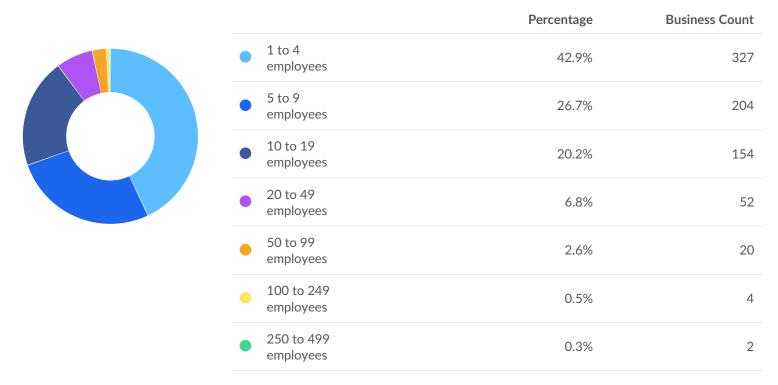
## **Business Characteristics**

## 1,513 Companies Employ Your Workers

Online profiles for your workers mention 1,513 companies as employers, with the top 10 appearing below. In the last 12 months, 207 companies in Lee County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Giddings Isd	99	Texas Juvenile Justice Departme	84
The Nitsche Group	63	Cefco	59
State Of Texas	43	Garney Construction	40
Bluebonnet Electric Cooperative	39	Aveanna Healthcare	38
Lockhart Isd	29	Walmart	38
Pumpco	20	Oakland Manor Nursing & Reha	35
Texas Juvenile Justice Departme	20	Giddings Isd	31
Texas A&M University	16	Encompass Health	21
Giddings State School	15	Dairy Queen	16
Walmart	15	Sonic Drive-In	16

#### **Business Size**

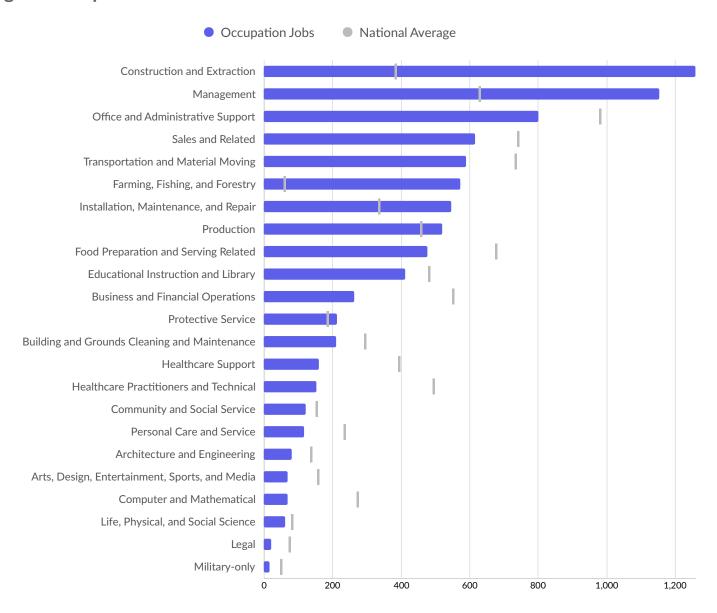


<sup>\*</sup>Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



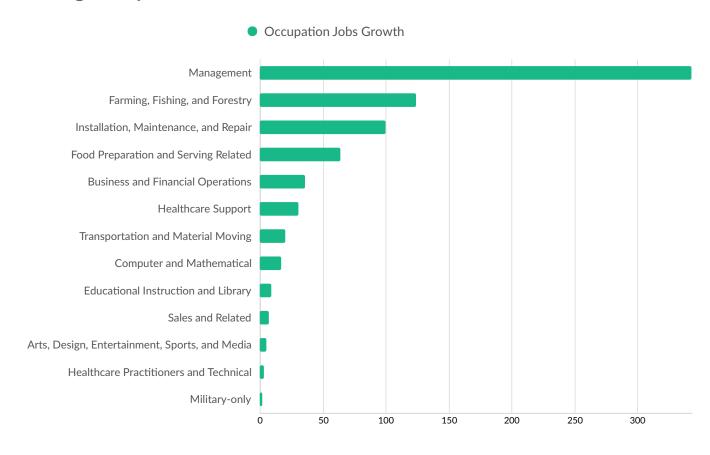
### Workforce Characteristics

### **Largest Occupations**





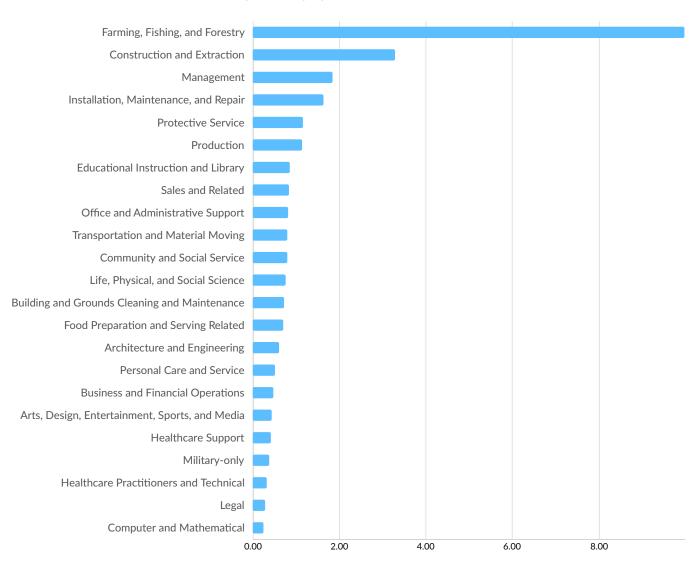
## **Top Growing Occupations**





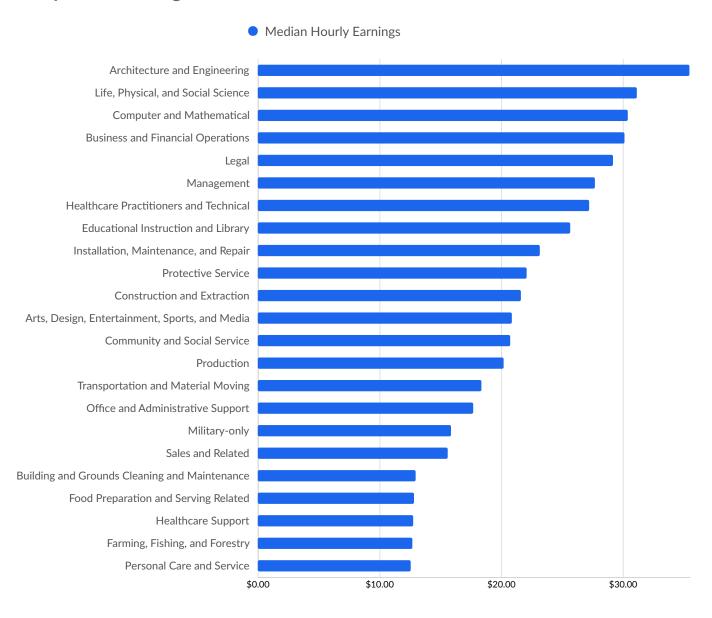
### **Top Occupation Employment Concentration**







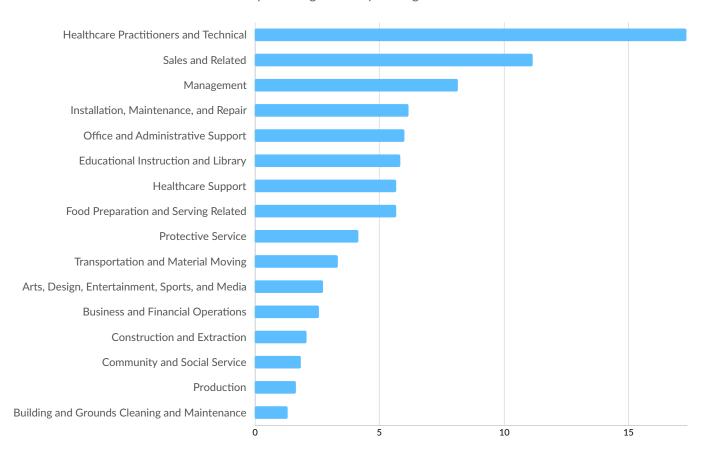
### **Top Occupation Earnings**





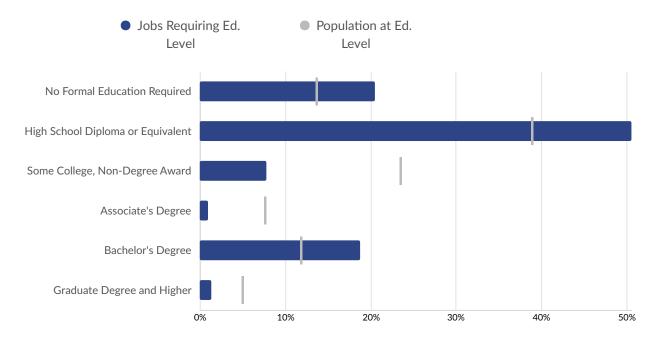
## **Top Posted Occupations**







# Underemployment



# **Educational Pipeline**

Over the last 5 years, no schools in Lee County, TX produced graduates.



# **In-Demand Skills**

