



# Caldwell County, TX

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## Report Parameters

### 1 County

48055 Caldwell County, TX

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

# Economy Overview

49,859

Population (2023)

Population **grew by 6,730** over the last 5 years and is projected to **grow by 8,417** over the next 5 years.

12,142

Total Regional Employment

Jobs **grew by 1,257** over the last 5 years and are projected to **grow by 1,612** over the next 5 years.

\$66.8K

Median Household Income (2022)

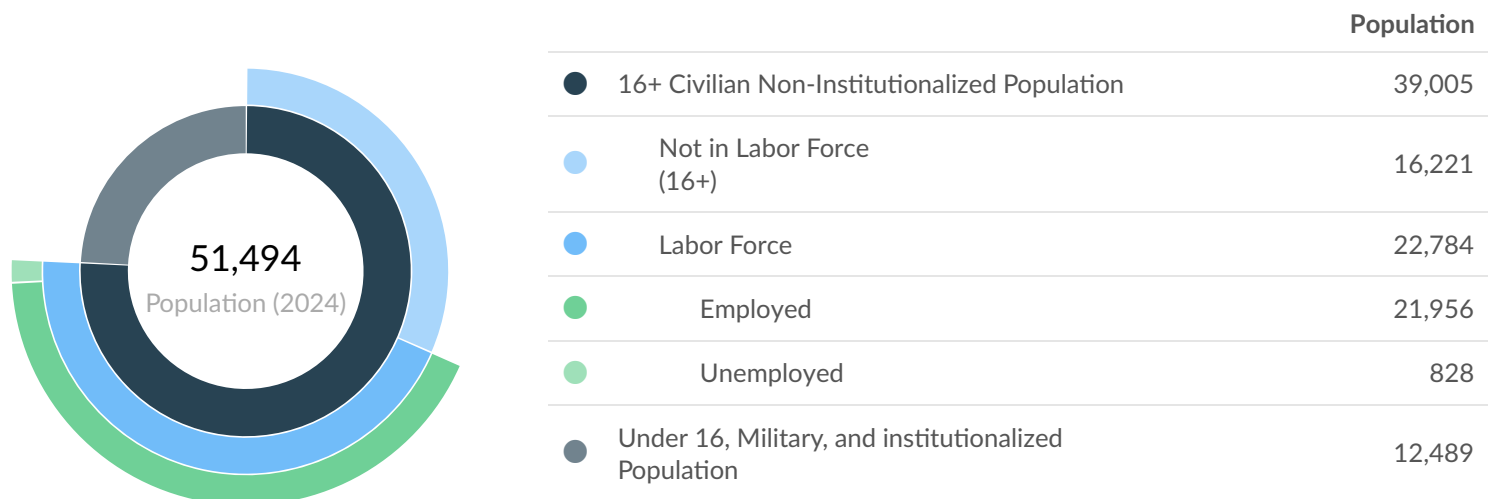
Median household income is **\$8.4K below** the national median household income of \$75.1K.

## Takeaways

- As of 2023 the region's population **increased by 15.6%** since 2018, growing by 6,730. Population is expected to **increase by 16.9%** between 2023 and 2028, adding 8,417.
- From 2018 to 2023, jobs **increased by 11.5%** in Caldwell County, TX from 10,885 to **12,142**. This change **outpaced the national growth rate of 4.5% by 7.0%**. As the number of jobs increased, the **labor force participation rate increased from 57.3% to 58.6% between 2018 and 2023**.
- Concerning educational attainment, **11.6% of Caldwell County, TX residents possess a Bachelor's Degree** (9.6% below the national average), and **4.0% hold an Associate's Degree** (4.9% below the national average).
- The top three industries in 2023 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

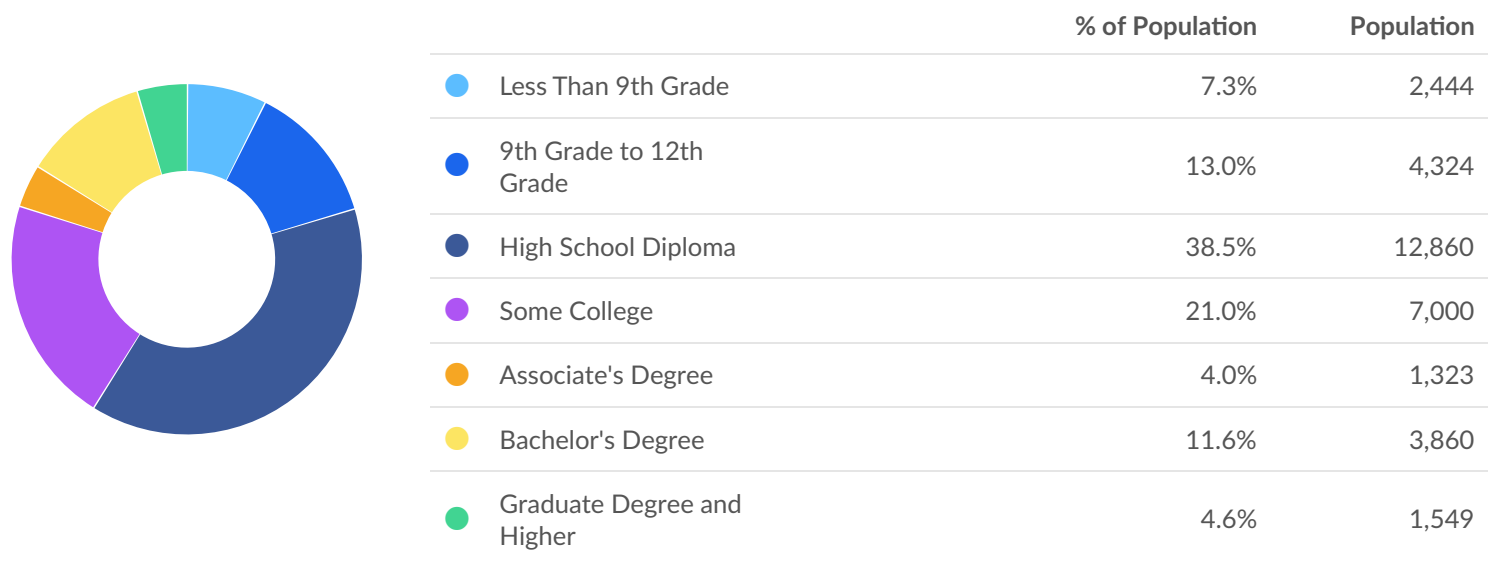
	Population (2024)	Labor Force (Sep 2024)	Jobs (2023)	Cost of Living	GRP	Imports	Exports
Region	51,494	22,784	12,142	92.4	\$1.66B	\$3.21B	\$1.85B
State	30,912,083	15,553,137	15,556,347	96.6	\$2.58T	\$1.50T	\$2.03T

## Sep 2024 Labor Force Breakdown



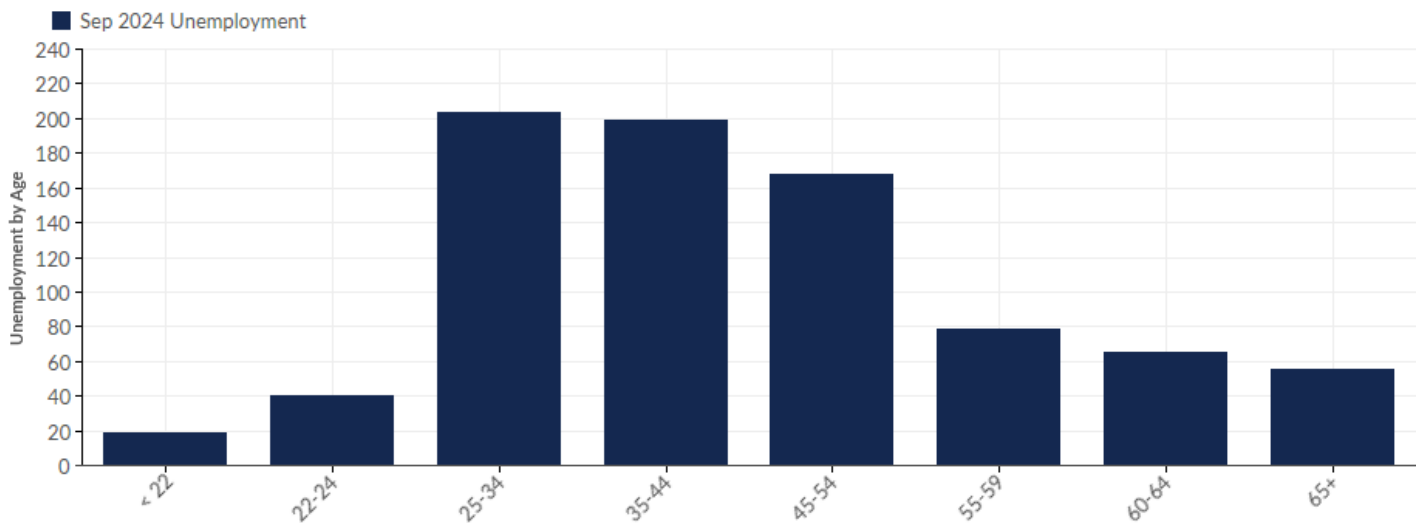
## Educational Attainment

Concerning educational attainment, **11.6% of Caldwell County, TX residents possess a Bachelor's Degree** (9.6% below the national average), and **4.0% hold an Associate's Degree** (4.9% below the national average).



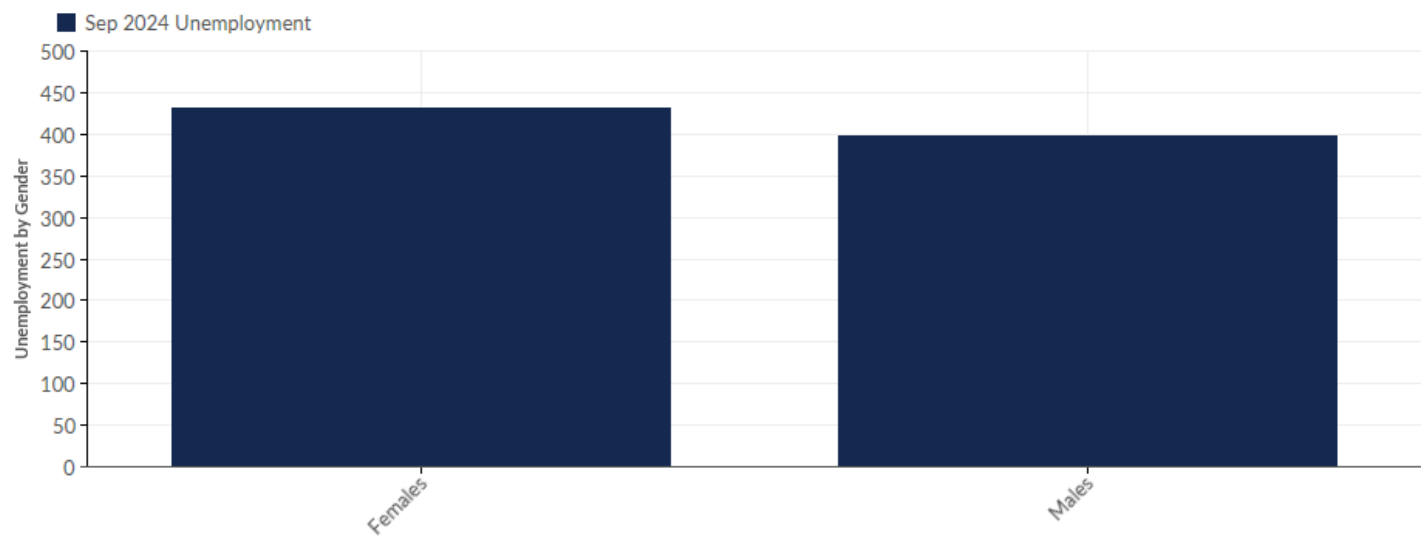
# Unemployment by Demographics

## Unemployment by Age



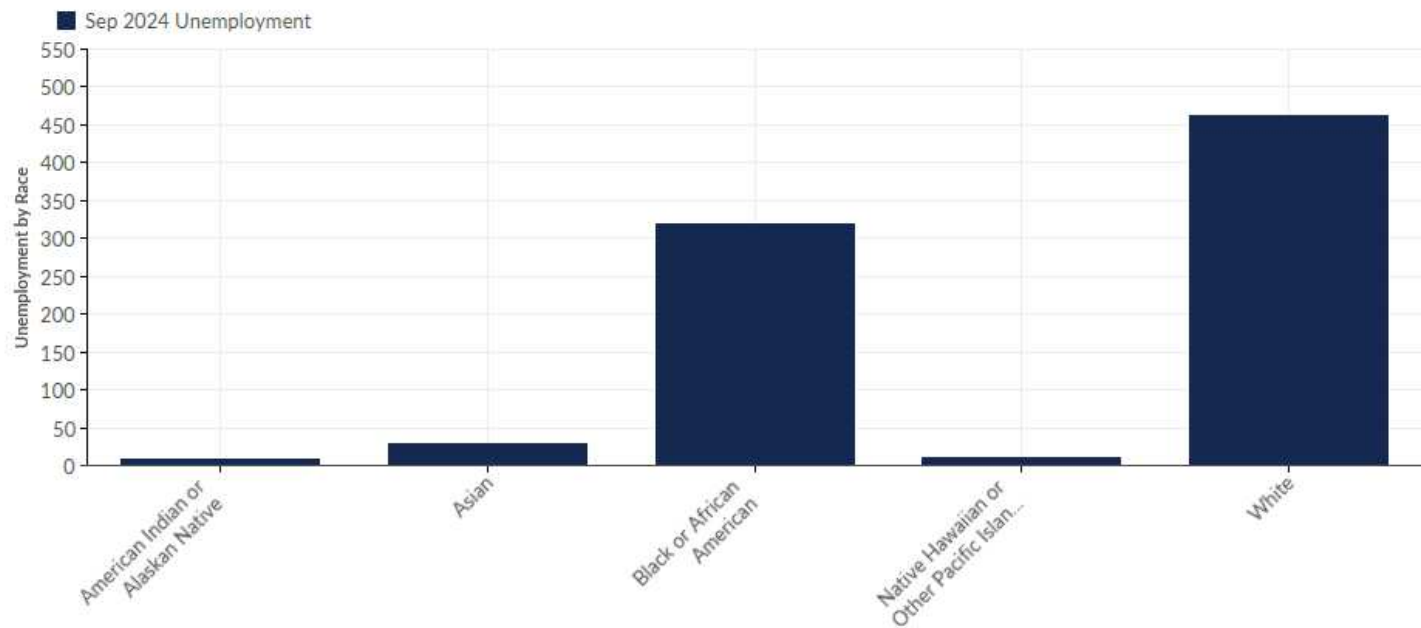
Age	Unemployment (Sep 2024)	% of Unemployed
< 22	18	2.17%
22-24	40	4.83%
25-34	204	24.64%
35-44	199	24.03%
45-54	167	20.17%
55-59	79	9.54%
60-64	65	7.85%
65+	55	6.64%
Total	828	100.00%

## Unemployment by Gender



Gender	Unemployment (Sep 2024)	% of Unemployed
Females	431	52.05%
Males	397	47.95%
Total	828	100.00%

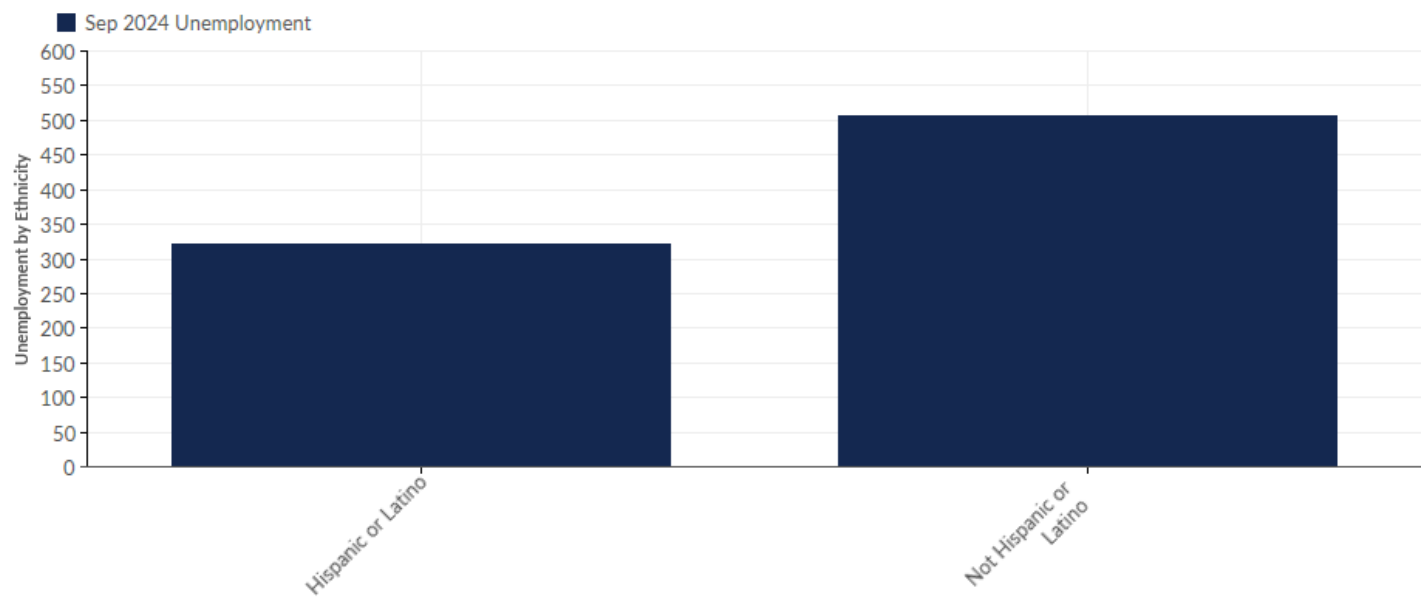
## Unemployment by Race



Race	Unemployment (Sep 2024)	% of Unemployed
American Indian or Alaskan Native	8	0.97%
Asian	29	3.50%
Black or African American	319	38.53%
Native Hawaiian or Other Pacific Islander	10	1.21%
White	462	55.80%
Total	828	100.00%



## Unemployment by Ethnicity

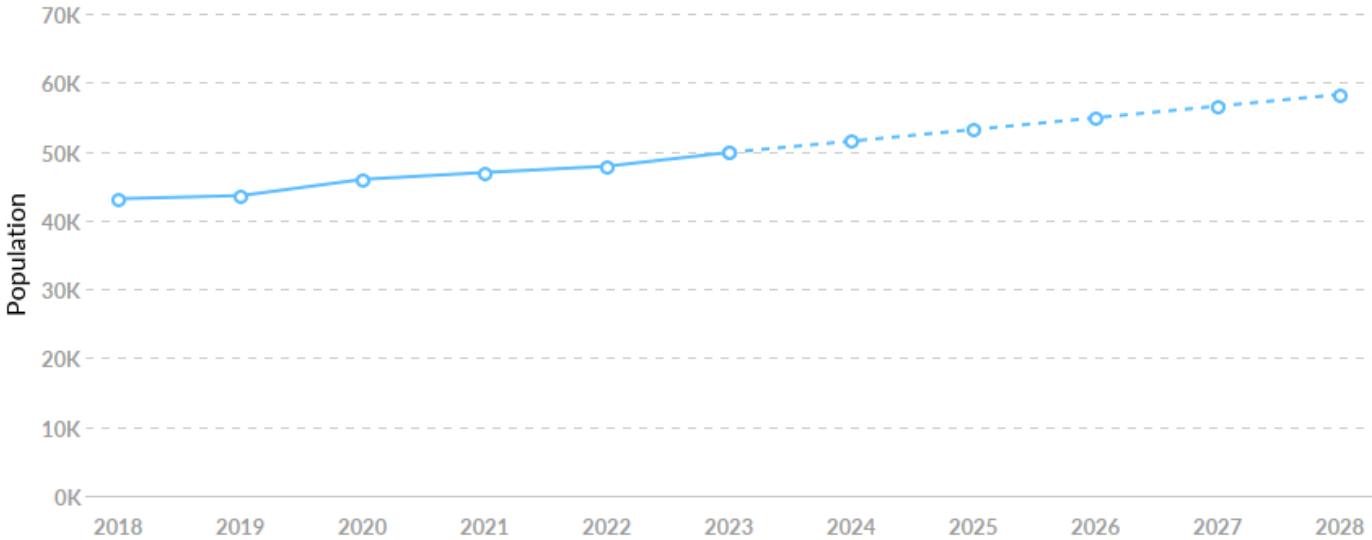


Ethnicity	Unemployment (Sep 2024)	% of Unemployed
Hispanic or Latino	321	38.77%
Not Hispanic or Latino	507	61.23%
Total	828	100.00%

# Historic & Projected Trends

## Population Trends

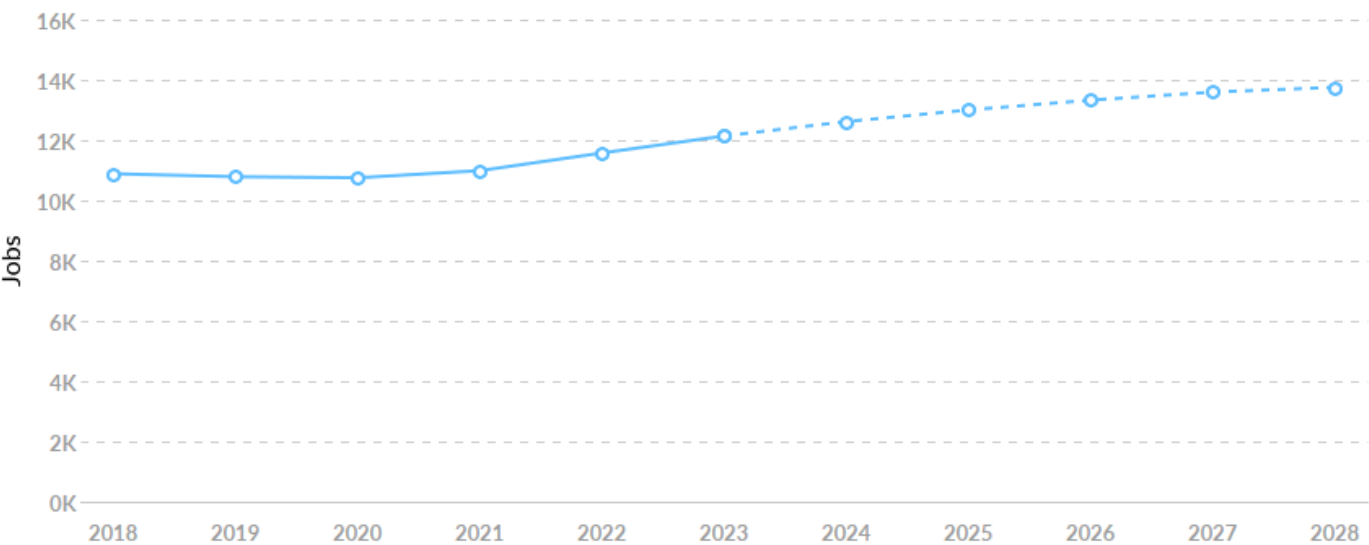
As of 2023 the region's population **increased by 15.6%** since 2018, growing by 6,730. Population is expected to **increase by 16.9%** between 2023 and 2028, adding 8,417.



Timeframe	Population
2018	43,129
2019	43,579
2020	45,945
2021	46,940
2022	47,849
2023	49,859
2024	51,494
2025	53,185
2026	54,884
2027	56,585
2028	58,276

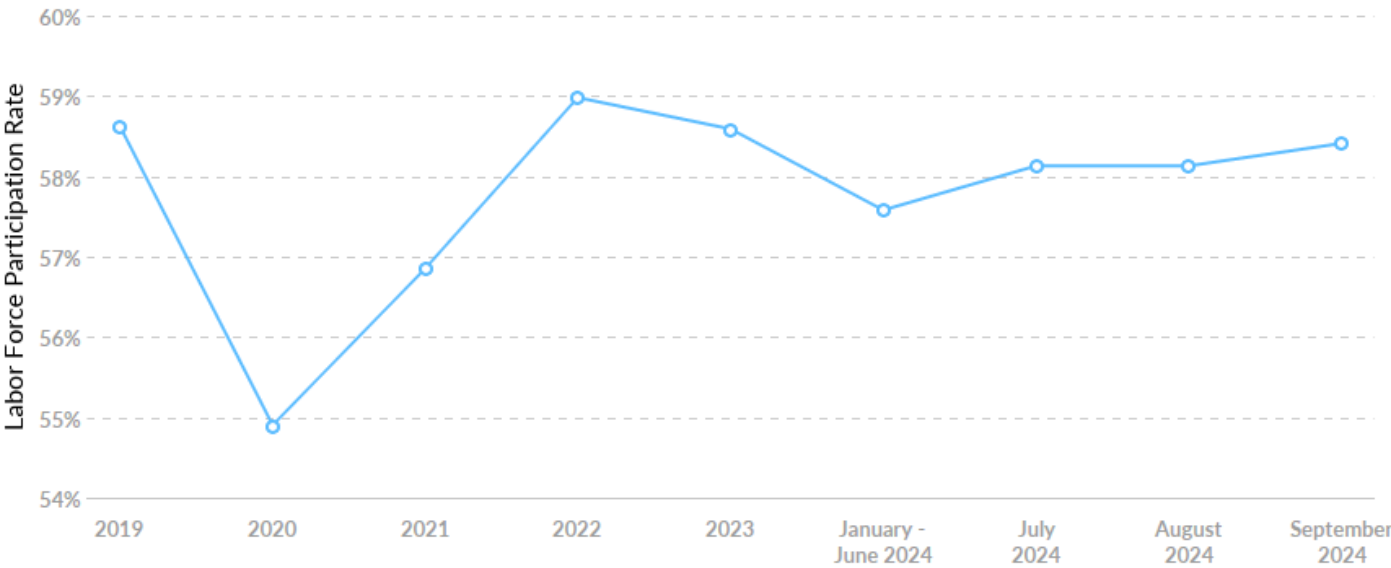
## Job Trends

From 2018 to 2023, jobs increased by **11.5%** in Caldwell County, TX from 10,885 to **12,142**. This change **outpaced the national growth rate of 4.5%** by **7.0%**.



Timeframe	Jobs
2018	10,885
2019	10,788
2020	10,753
2021	10,989
2022	11,577
2023	12,142
2024	12,618
2025	13,005
2026	13,329
2027	13,597
2028	13,754

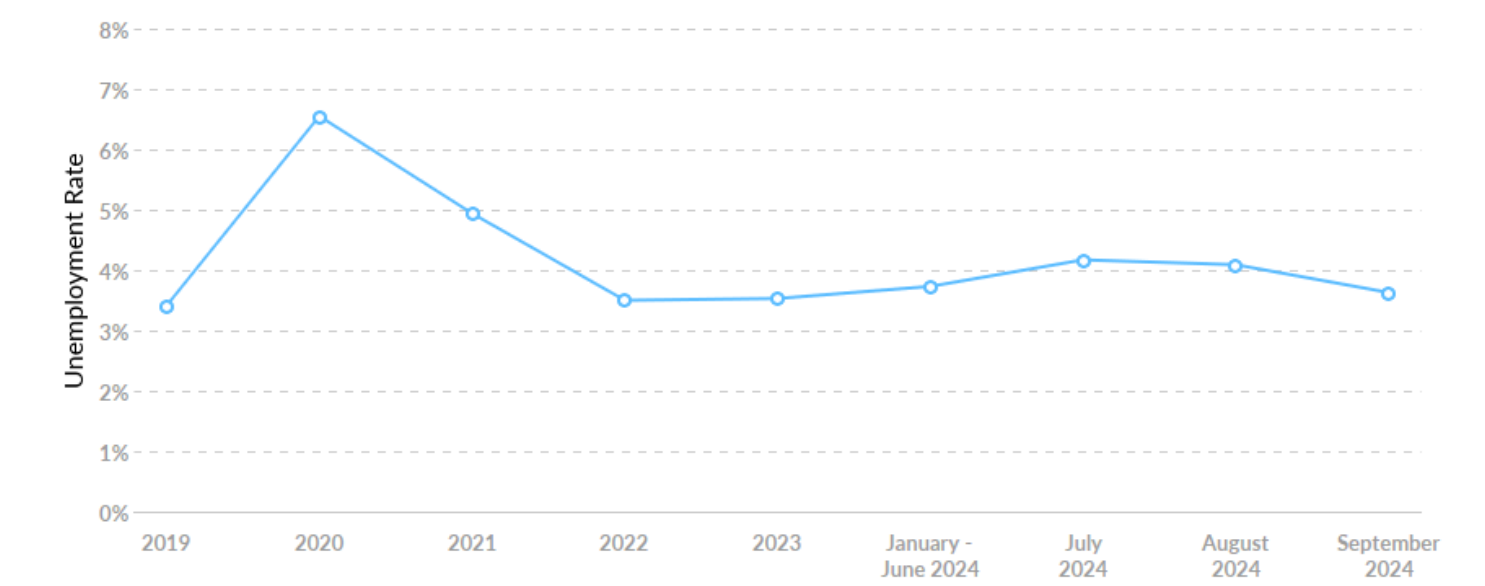
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	58.62%
2020	54.90%
2021	56.85%
2022	58.98%
2023	58.59%
January - June 2024	57.58%
July 2024	58.13%
August 2024	58.13%
September 2024	58.41%

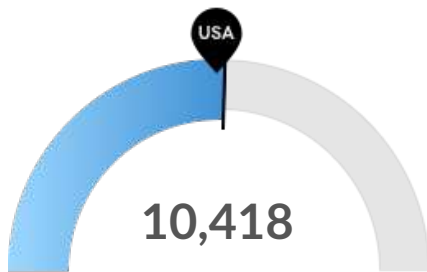
## Unemployment Rate Trends

Caldwell County, TX had a September 2024 unemployment rate of 3.63%, **increasing from 3.41%** 5 years before.



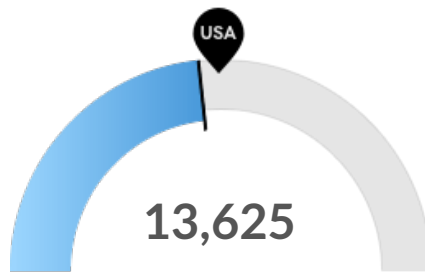
Timeframe	Unemployment Rate
2019	3.41%
2020	6.55%
2021	4.94%
2022	3.50%
2023	3.53%
January - June 2024	3.73%
July 2024	4.17%
August 2024	4.09%
September 2024	3.63%

## Population Characteristics



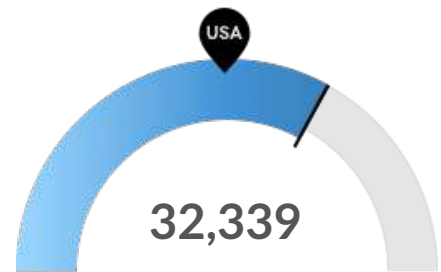
Millennials

Caldwell County, TX has 10,418 millennials (ages 25-39). The national average for an area this size is 10,131.



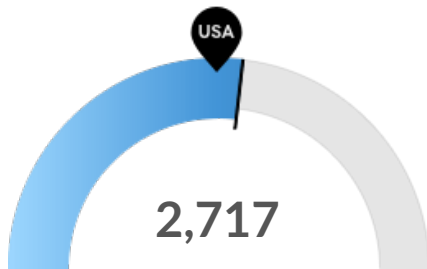
Retiring Soon

Retirement risk is about average in Caldwell County, TX. The national average for an area this size is 15,051 people 55 or older, while there are 13,625 here.



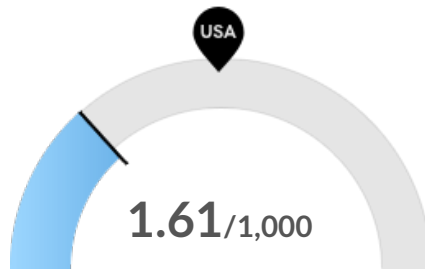
Racial Diversity

Racial diversity is high in Caldwell County, TX. The national average for an area this size is 20,765 racially diverse people, while there are 32,339 here.



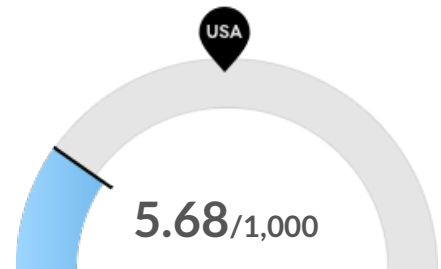
Veterans

Caldwell County, TX has 2,717 veterans. The national average for an area this size is 2,446.



Violent Crime

Caldwell County, TX has 1.61 violent crimes per 1,000 people. The national rate is 3.6 per 1,000 people.

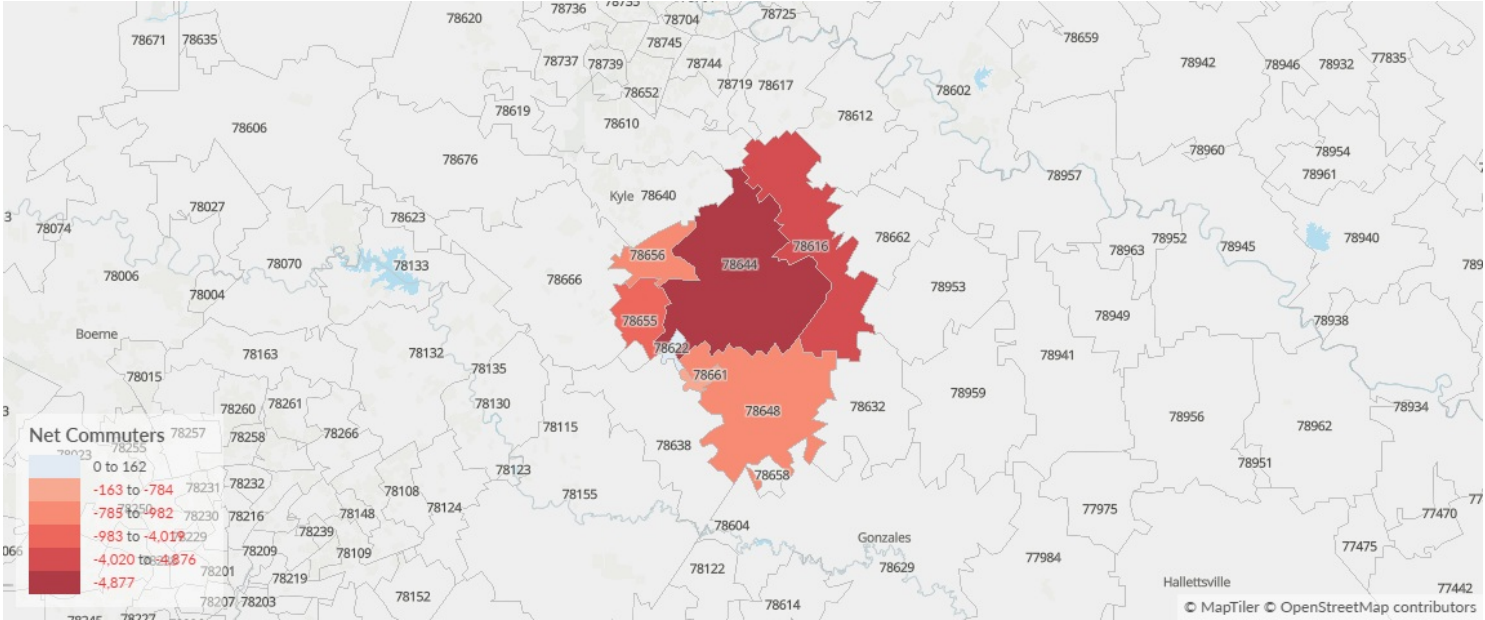


Property Crime

Caldwell County, TX has 5.68 property crimes per 1,000 people. The national rate is 18.22 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Caldwell County, TX currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

ZIP	Name	2023 Employment
78644	Lockhart, TX (in Caldwe...	5,875
78648	Luling, TX (in Caldwell c...	4,049
78616	Dale, TX (in Caldwell co...	928
78656	Maxwell, TX (in Caldwel...	548
78655	Martindale, TX (in Caldw...	458

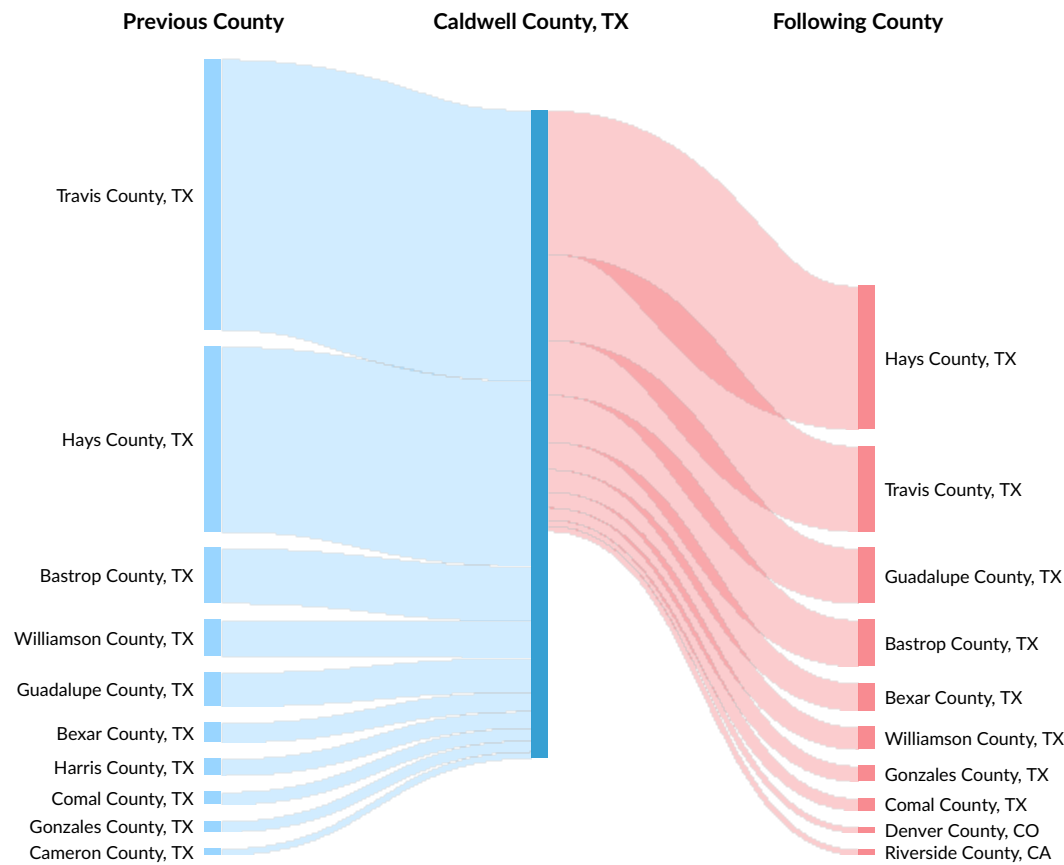
### Where Talent Lives

ZIP	Name	2023 Workers
78644	Lockhart, TX (in Caldwe...	10,752
78616	Dale, TX (in Caldwell co...	4,948
78648	Luling, TX (in Caldwell c...	4,834
78655	Martindale, TX (in Caldw...	1,441
78656	Maxwell, TX (in Caldwel...	1,396

# Inbound and Outbound Migration

The table below analyzes past and current residents of Caldwell County, TX. The left column shows residents of other counties migrating to Caldwell County, TX. The right column shows residents migrating from Caldwell County, TX to other counties.

As of 2022, 1,006 people have migrated from Travis County, TX to Caldwell County, TX. In the same year, 534 people left Caldwell County, TX migrating to Hays County, TX. The total Net Migration for Caldwell County, TX in 2022 was 896.



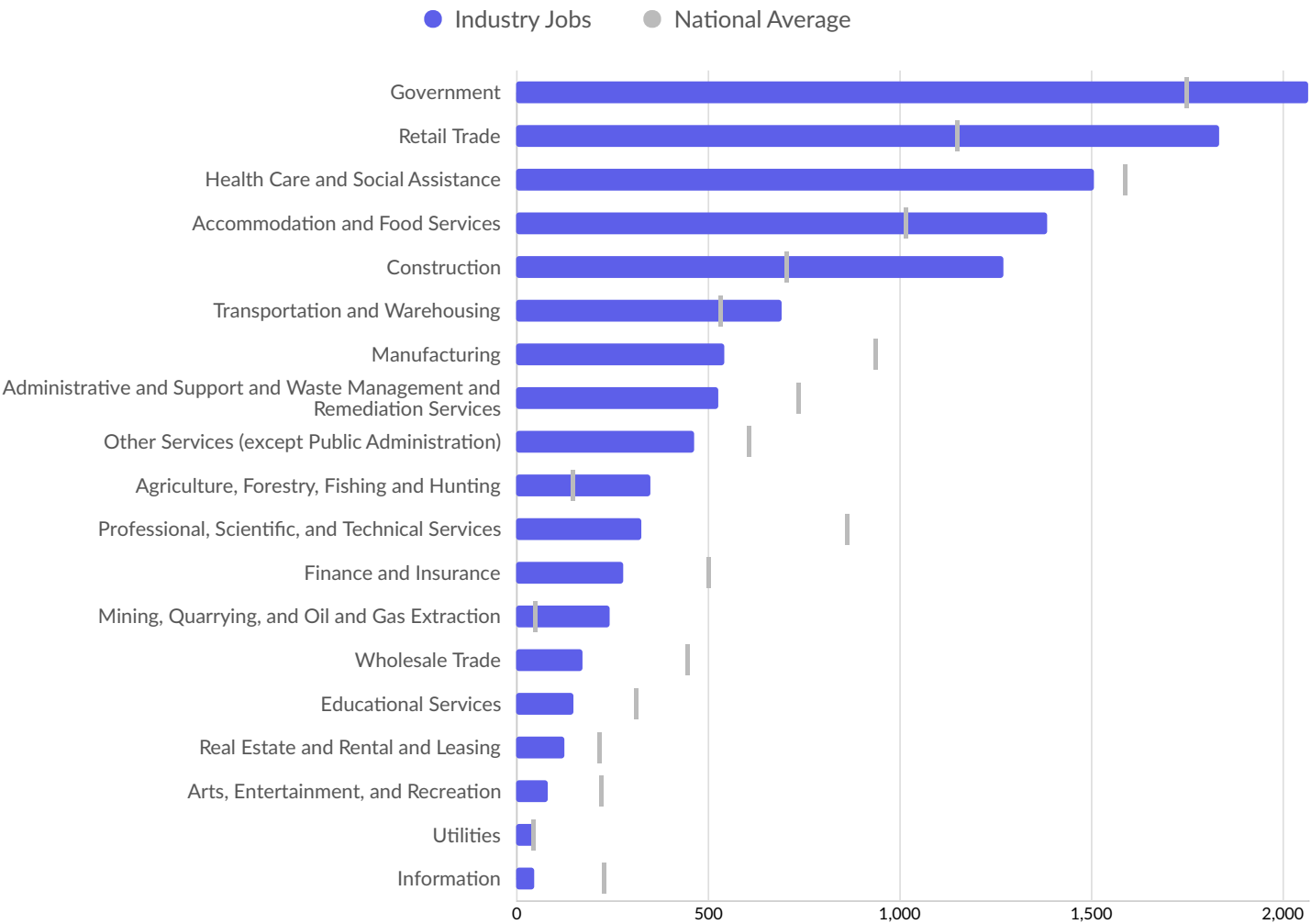
Top Previous Counties	Migrations
Travis County, TX	1,006
Hays County, TX	687
Bastrop County, TX	205
Williamson County, TX	135
Guadalupe County, TX	126
Bexar County, TX	72



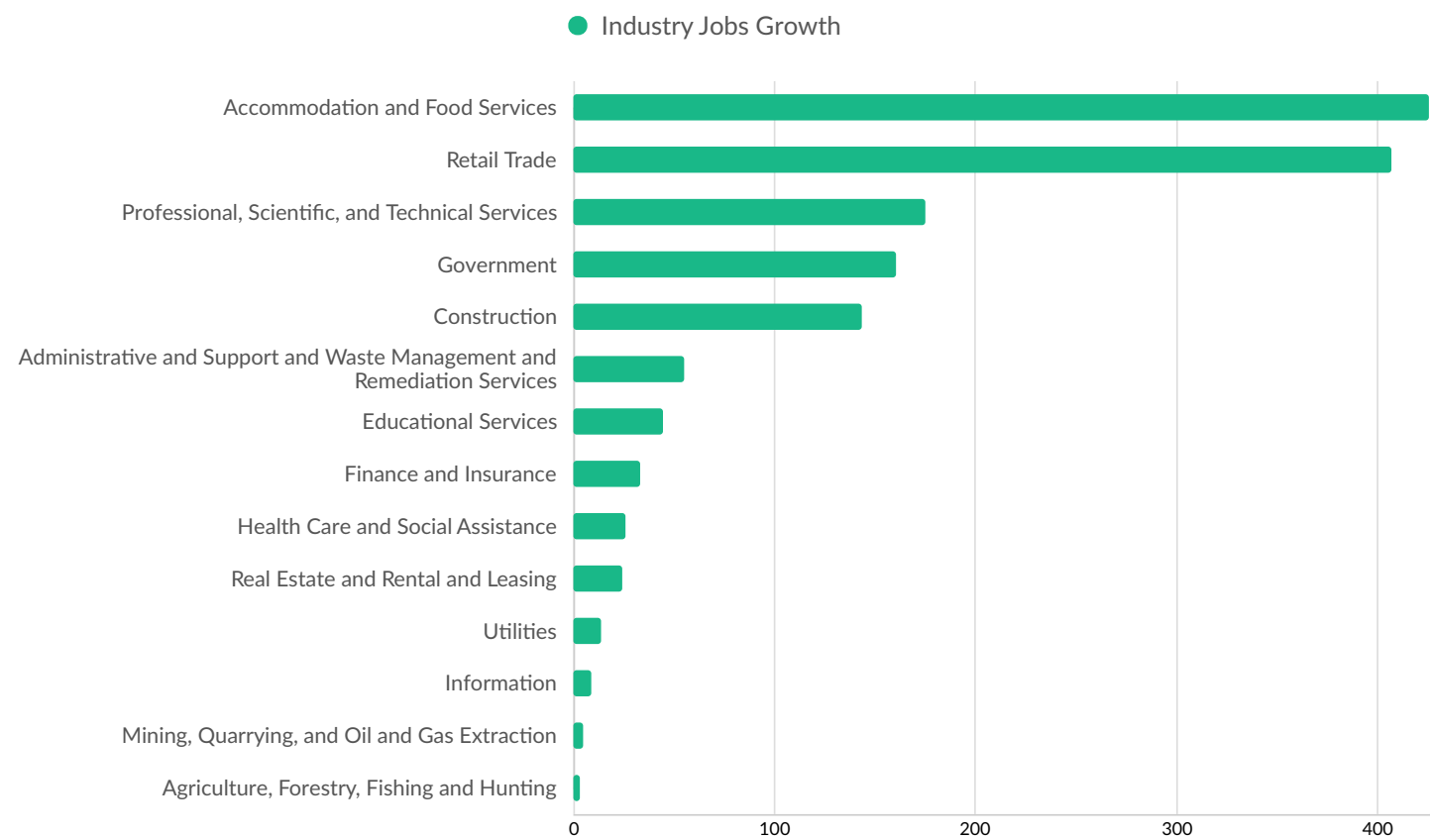
Top Previous Counties	Migrations
Harris County, TX	62
Comal County, TX	47
Gonzales County, TX	41
Cameron County, TX	25
Galveston County, TX	23
Bell County, TX	21
Nueces County, TX	19
McCulloch County, TX	18
Tarrant County, TX	18
Top Following Counties	Migrations
Hays County, TX	534
Travis County, TX	318
Guadalupe County, TX	205
Bastrop County, TX	174
Bexar County, TX	102
Williamson County, TX	83
Gonzales County, TX	59
Comal County, TX	46
Denver County, CO	22
Riverside County, CA	21
Bell County, TX	21
Smith County, TX	20
Nueces County, TX	19
Denton County, TX	19
Galveston County, TX	19

# Industry Characteristics

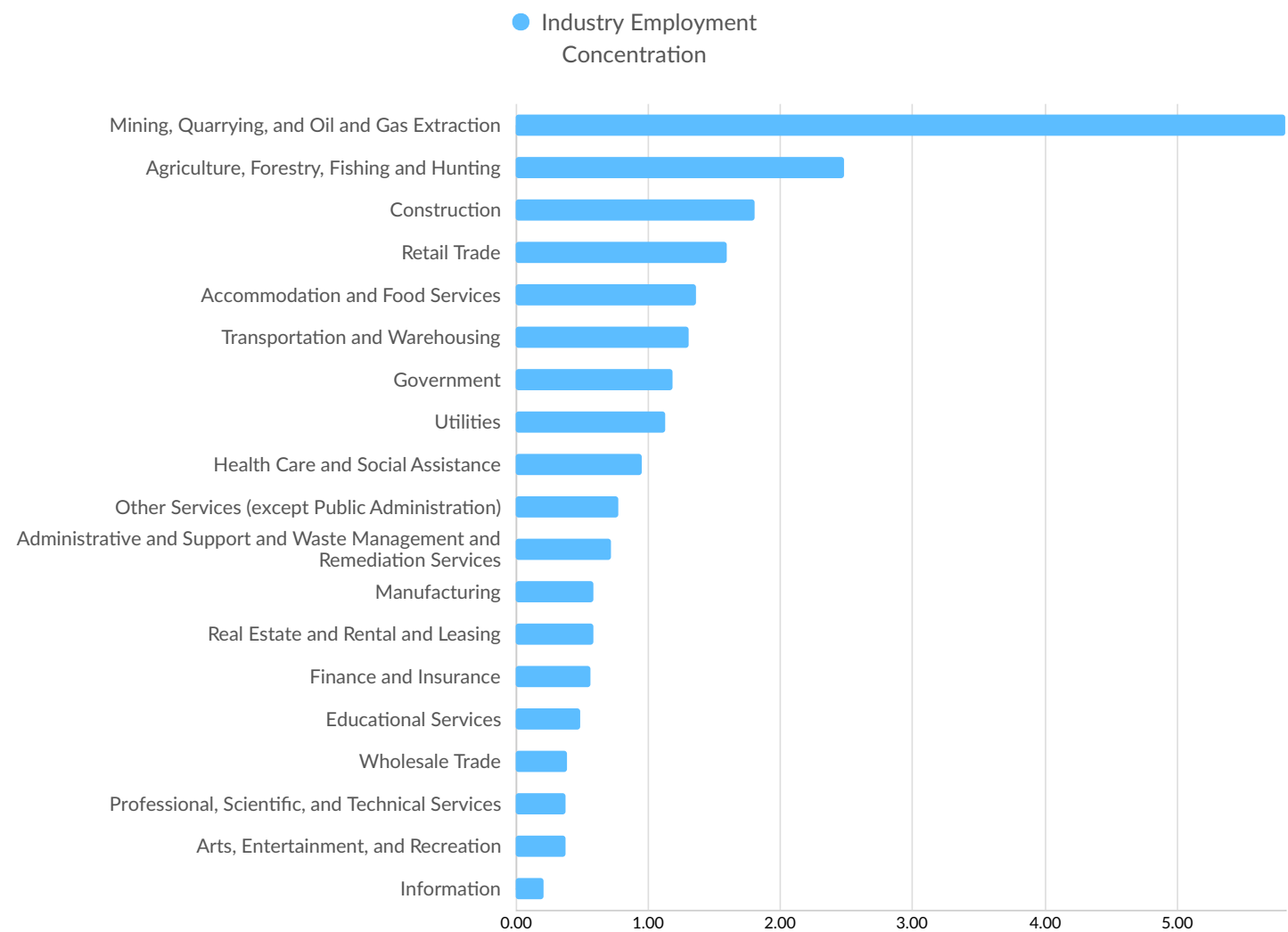
## Largest Industries



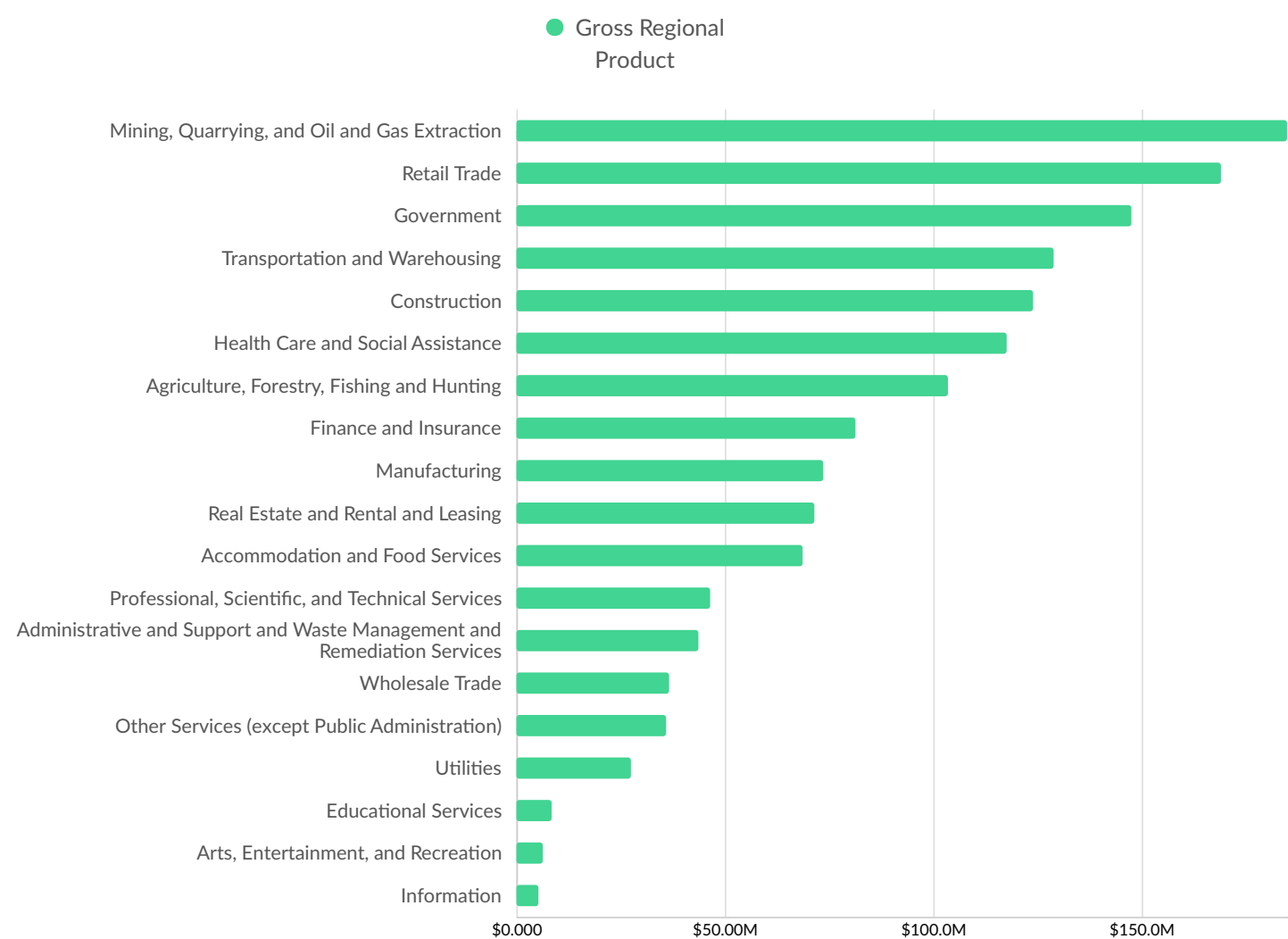
## Top Growing Industries



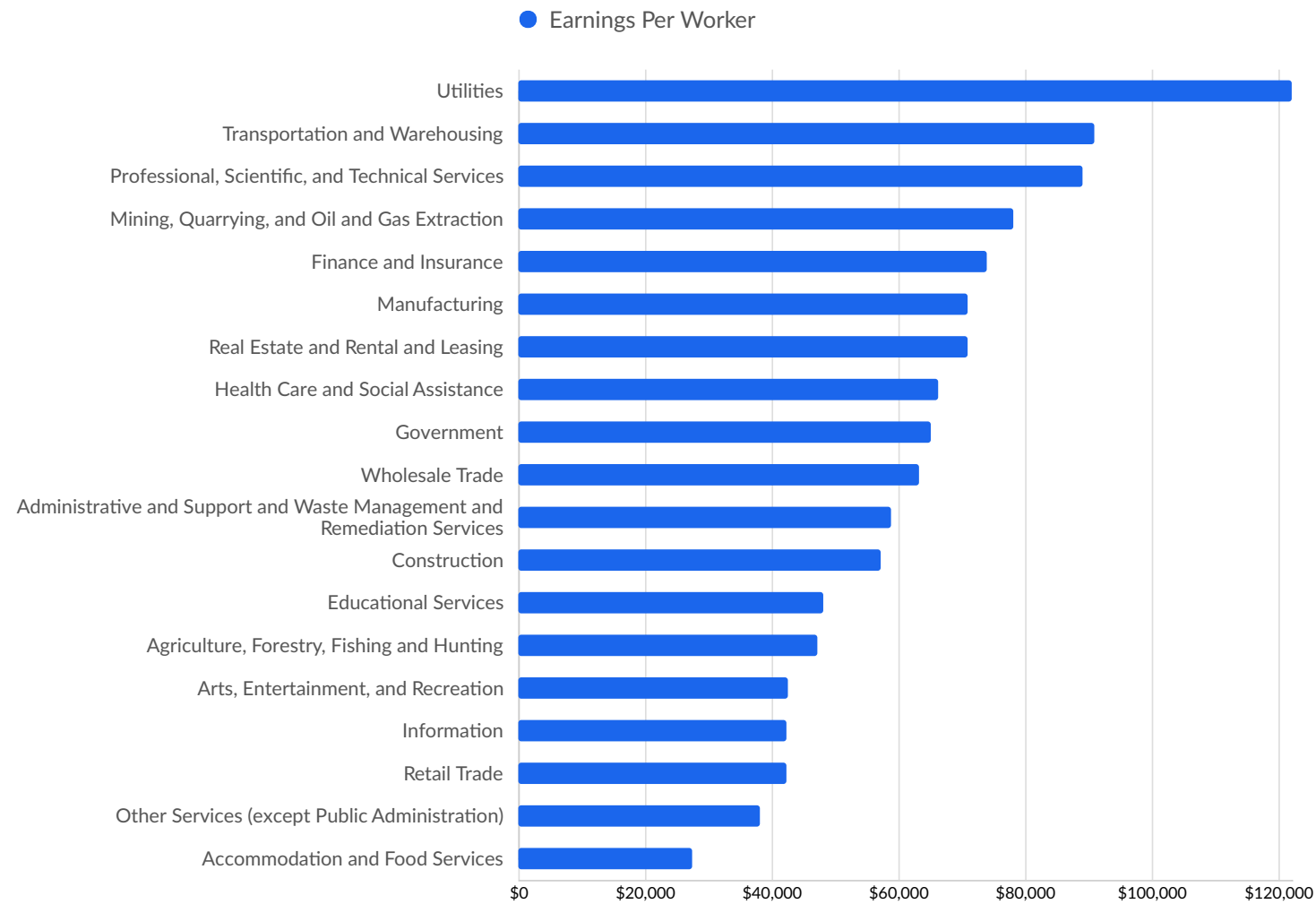
## Top Industry Employment Concentration



## Top Industry GRP



## Top Industry Earnings



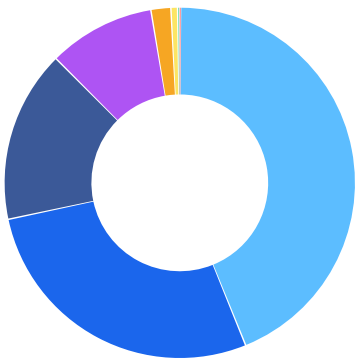
# Business Characteristics

## 3,835 Companies Employ Your Workers

Online profiles for your workers mention 3,835 companies as employers, with the top 10 appearing below. In the last 12 months, 425 companies in Caldwell County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Lockhart Isd	198 <div></div>	PAM Health	149 <div></div>
State Of Texas	97 <div></div>	Lockhart Independent School Di...	102 <div></div>
H-E-B	74 <div></div>	Management & Training Corpora...	79 <div></div>
Texas State University	71 <div></div>	Diversicare Healthcare Services	73 <div></div>
Ascension	60 <div></div>	Ascension	51 <div></div>
Walmart	46 <div></div>	Walmart	48 <div></div>
Amazon	38 <div></div>	Aveanna Healthcare	44 <div></div>
City of Austin	38 <div></div>	Touchstone Communities	42 <div></div>
Luling Isd	34 <div></div>	ManpowerGroup	39 <div></div>
Austin Independent School Dist...	32 <div></div>	Reconmr	37 <div></div>

## Business Size



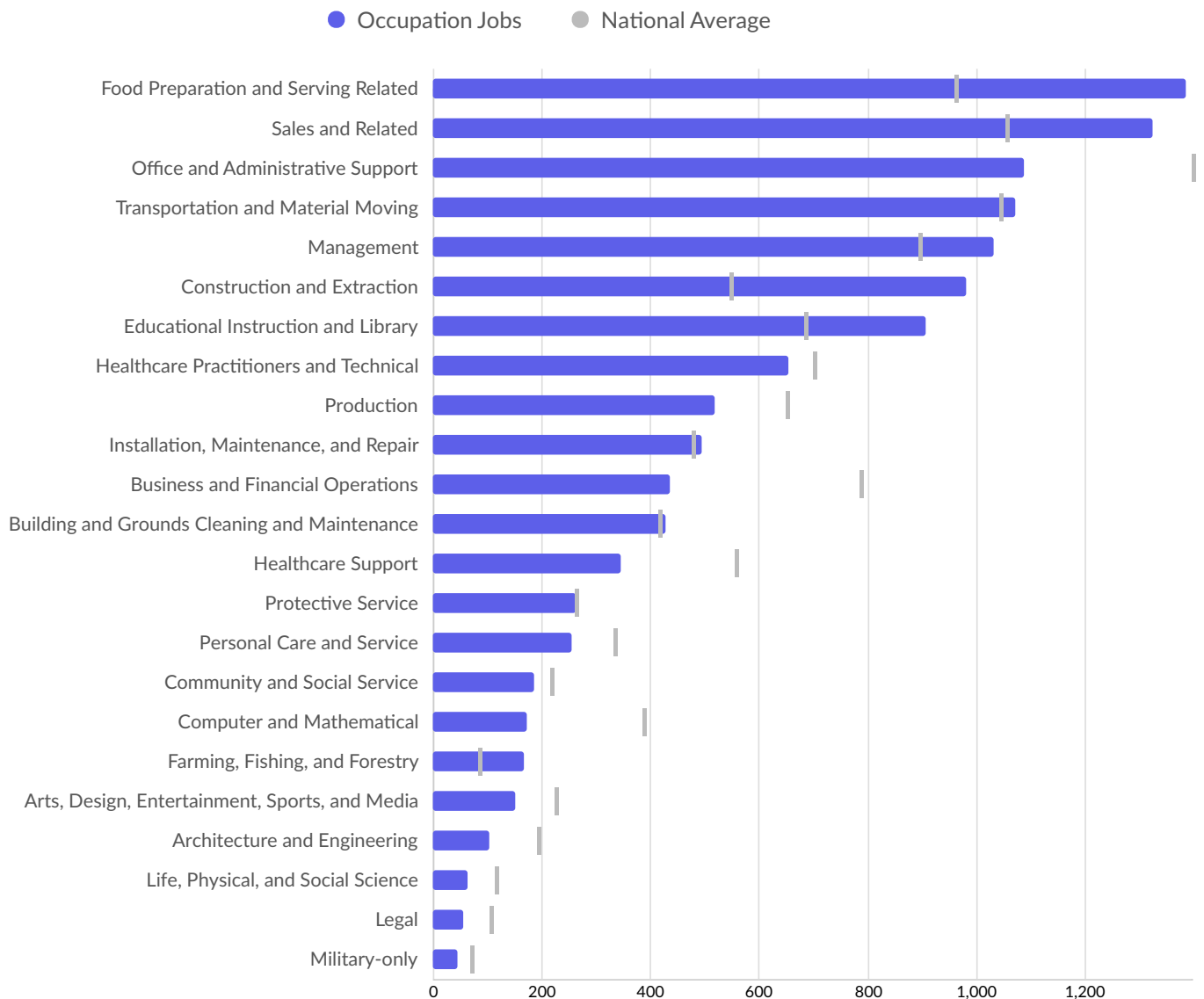
	Percentage	Business Count
1 to 4 employees	43.8%	646
5 to 9 employees	27.8%	410
10 to 19 employees	15.9%	234
20 to 49 employees	9.8%	145
50 to 99 employees	1.8%	27
100 to 249 employees	0.6%	9
250 to 499 employees	0.2%	3
500+ employees	0.1%	1

*\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

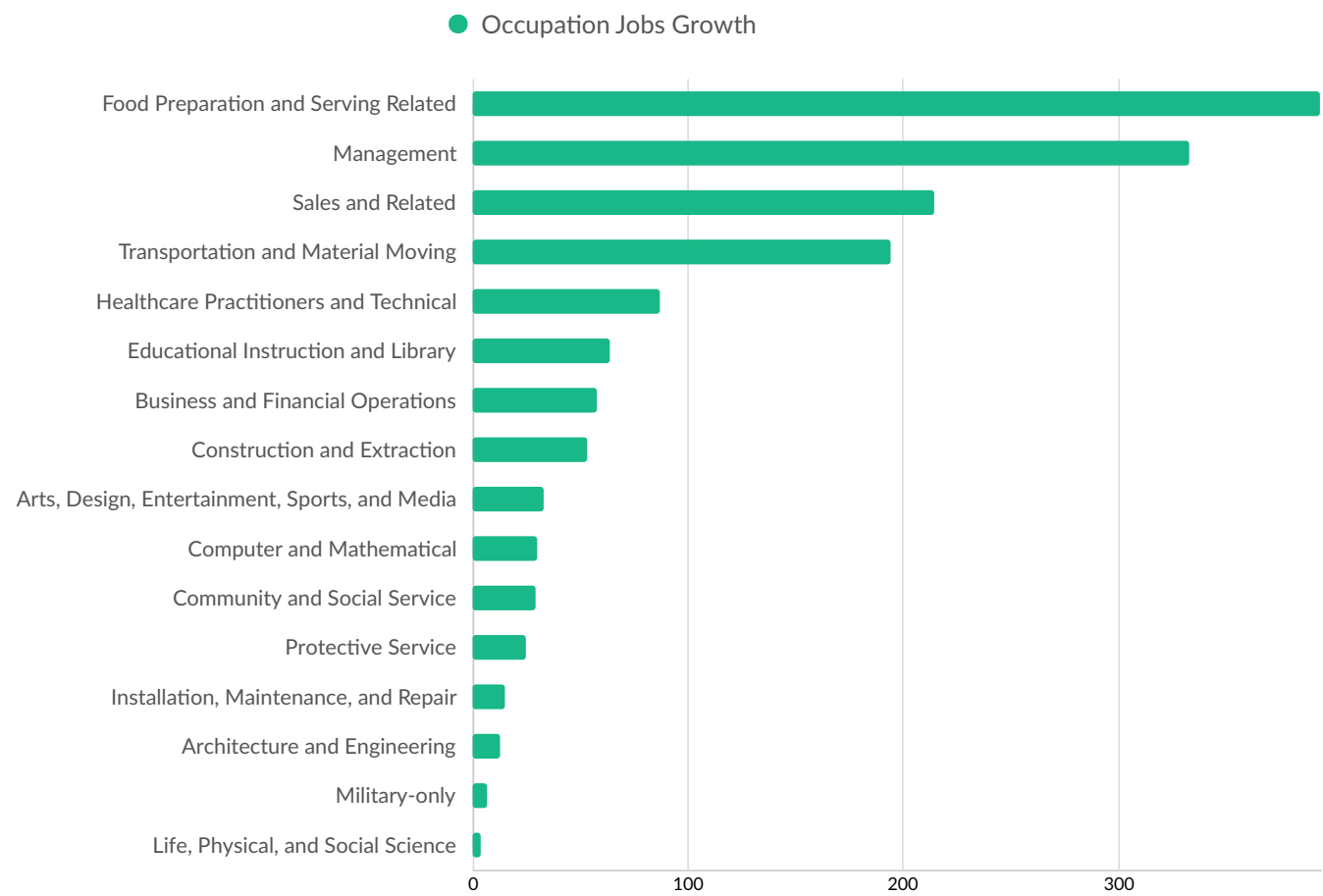


# Workforce Characteristics

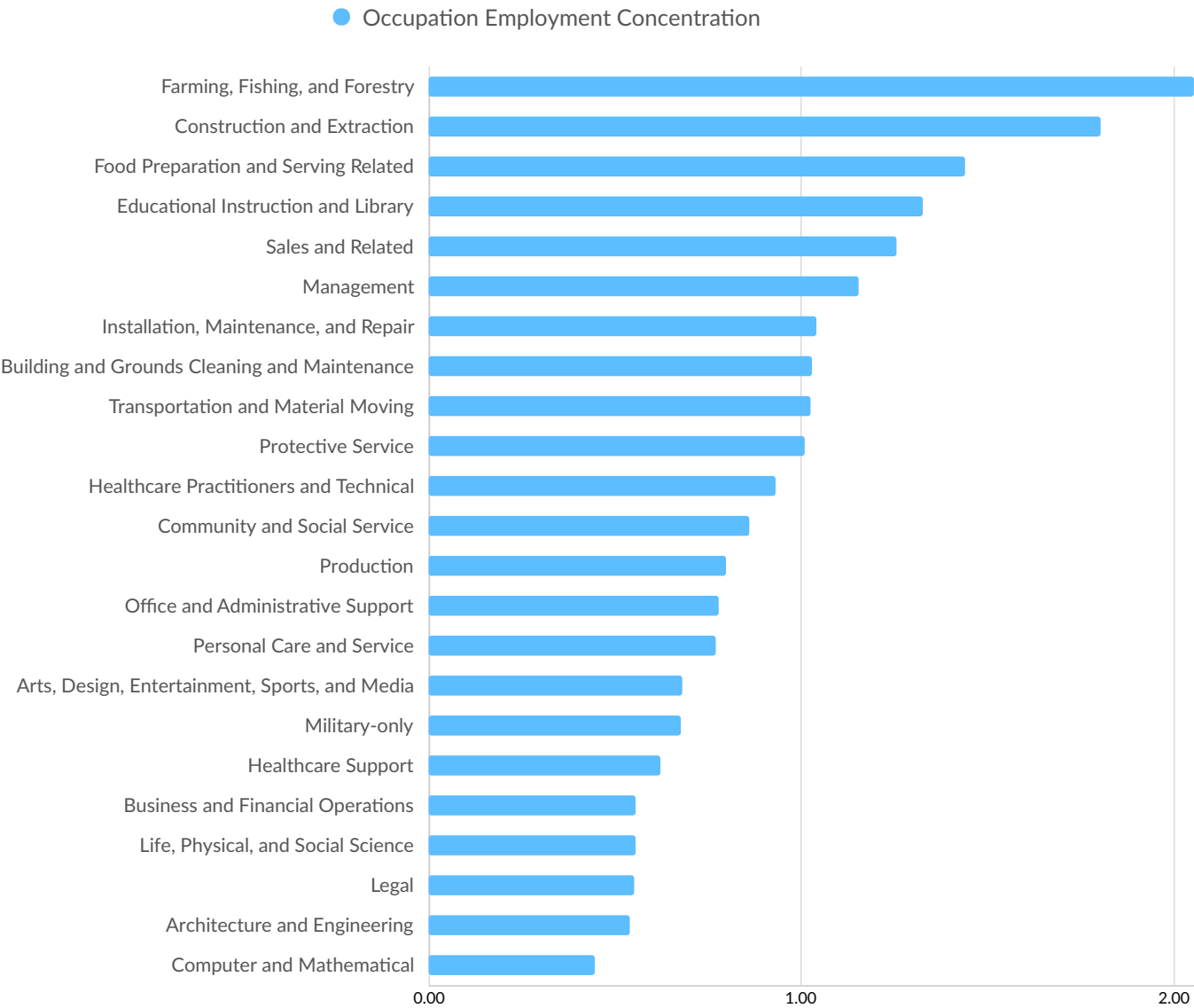
## Largest Occupations



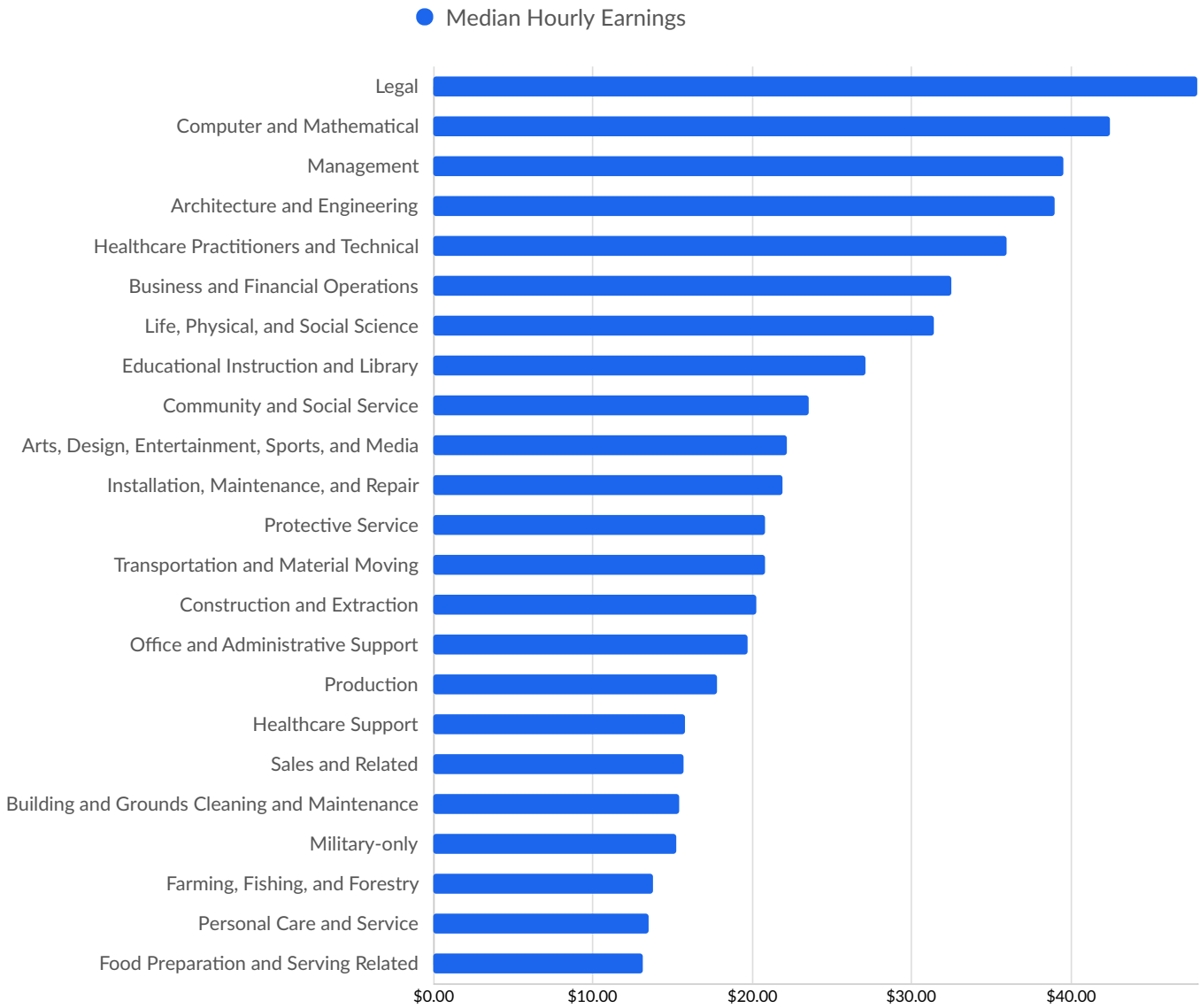
## Top Growing Occupations



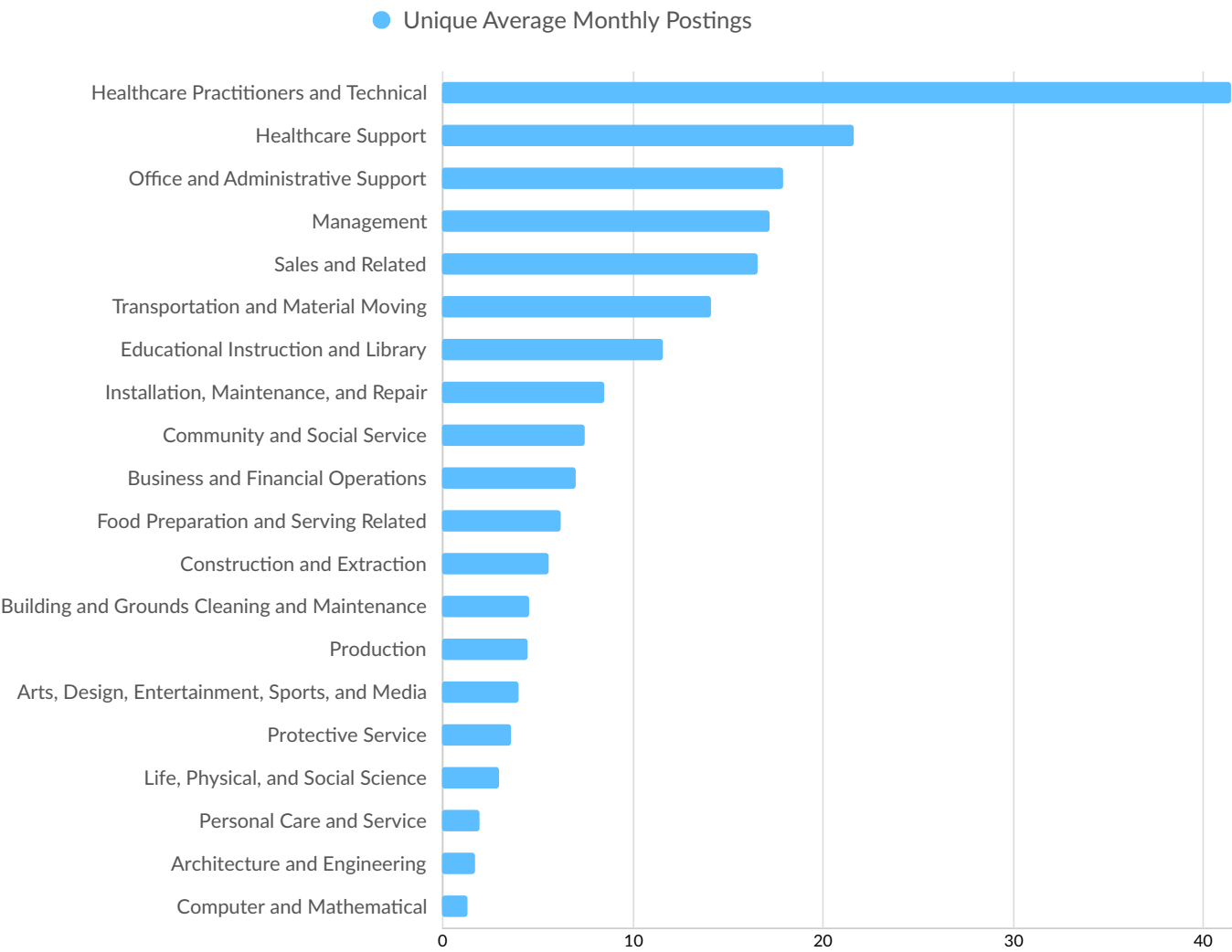
## Top Occupation Employment Concentration



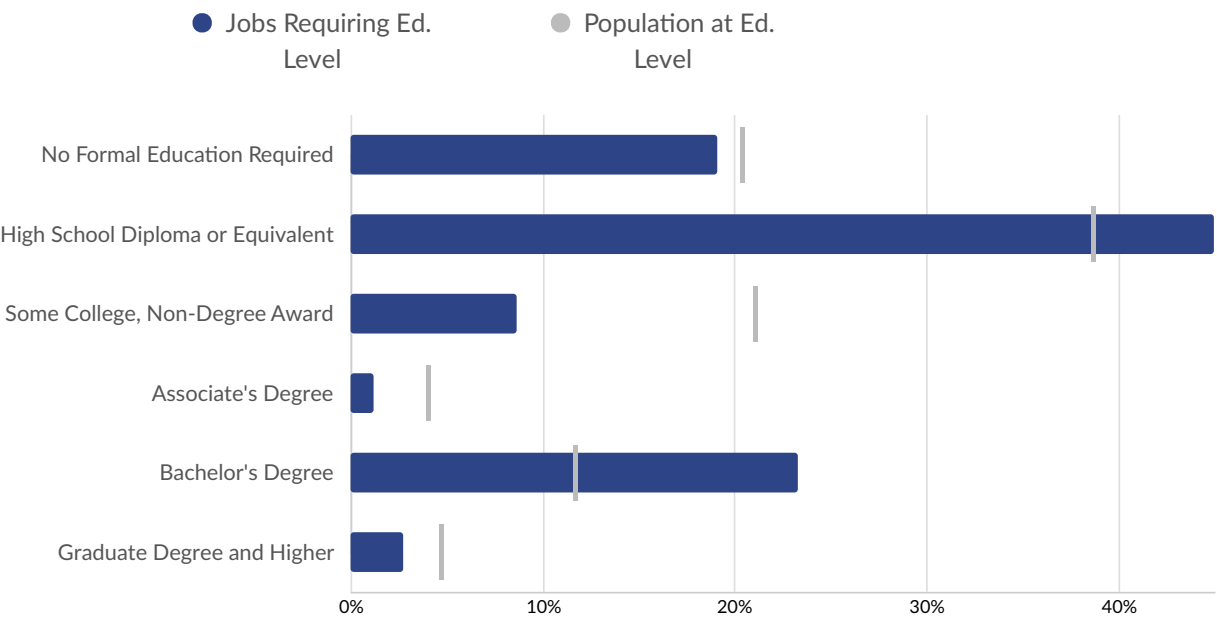
## Top Occupation Earnings



## Top Posted Occupations



Underemployment



## Educational Pipeline

Over the last 5 years, no schools in Caldwell County, TX produced graduates.

# In-Demand Skills

